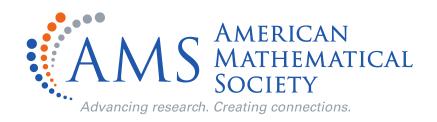


Council Minutes

Virtual Meeting 02 April 2022 1:00 p.m. EDT



Council Minutes

Virtual Meeting 02 April 2022 1:00 p.m. EDT

The Council of the Society met remotely from 1:00 p.m.-6:45 p.m. (EDT) on Saturday, April 2, 2022. These are the minutes of the meeting. Although several items were discussed in Executive Session, all actions taken are reported in these minutes. The Executive Session began at approximately 4:05 p.m. and ended at 4:25 p.m. Council adjourned at 6:45 p.m.

Conflict of Interest Policy for Officers and Committee Members

(as approved by the January 2007 Council)

A conflict of interest may exist when the personal interest (financial or other) or concerns of any committee member, or the member's immediate family, or any group or organization to which the member has an allegiance or duty, may be seen as competing or conflicting with the interests or concerns of the AMS.

When any such potential conflict of interest is relevant to a matter requiring participation by the member in any action by the AMS or the committee to which the member belongs, the interested party shall call it to the attention of the chair of the committee and such person shall not vote on the matter. Moreover, the person having a conflict shall retire from the room in which the committee is meeting (or from email or conference call) and shall not participate in the deliberation or decision regarding the matter under consideration.

The foregoing requirements shall not be construed as preventing the member from briefly stating his/her position in the matter, nor from answering pertinent questions of other members.

When there is a doubt as to whether a conflict of interest exists, and/or whether a member should refrain from voting, the matter shall be resolved by a vote of the committee, excluding the person concerning whose situation the doubt has arisen.

Minutes of the meeting of the committee shall reflect when the conflict of interest was disclosed and when the interested person did not vote.

Equity, Diversity and Inclusion Statement

(as adapted by the April 2019 Council)

The American Mathematical Society is committed to promoting and facilitating equity, diversity and inclusion throughout the mathematical sciences. For its own long-term prosperity as well as that of the public at large, our discipline must connect with and appropriately incorporate all sectors of society. We reaffirm the pledge in the AMS Mission Statement to "advance the status of the profession of mathematics, encouraging and facilitating full participation of all individuals," and urge all members to conduct their professional activities with this goal in mind.

AMS Policy on a Welcoming Environment

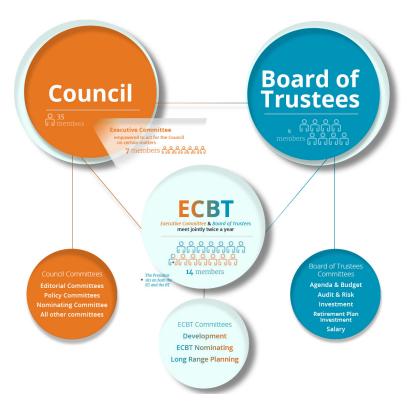
(as approved by the January 2015 Council and modified by the January 2019 AMS Council)

The AMS strives to ensure that participants in its activities enjoy a welcoming environment. In all its activities, the AMS seeks to foster an atmosphere that encourages the free expression and exchange of ideas. The AMS supports equality of opportunity and treatment for all participants, regardless of gender, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, disabilities, veteran status, or immigration status.

Harassment is a form of misconduct that undermines the integrity of AMS activities and mission.

The AMS will make every effort to maintain an environment that is free of harassment, even though it does not control the behavior of third parties. A commitment to a welcoming environment is expected of all attendees at AMS activities, including mathematicians, students, guests, staff, contractors and exhibitors, and participants in scientific sessions and social events. To this end, the AMS will include a statement concerning its expectations towards maintaining a welcoming environment in registration materials for all its meetings, and has put in place a mechanism for reporting violations. Violations may be reported confidentially and anonymously to 855-282-5703 or at www.mathsociety.ethicspoint.com.The reporting mechanism ensures the respect of privacy while alerting the AMS to the situation. For AMS policy statements concerning discrimination and harassment, see: http://www.ams.org/about-us/governance/policy-statements/anti-harassment-policy.

Society Governance



The American Mathematical Society has a bicameral governance structure consisting of the Council (created when the Society's constitution was ratified in December 1889) and the Board of Trustees (created when the Society was incorporated in May 1923). These bodies have the ultimate responsibility and authority for representing the AMS membership and the broader mathematical community, determining how the AMS can best serve their collective needs, and formulating and approving policies to address these needs. The governing bodies determine what the Society does and the general framework for how it utilizes its volunteer, staff, and financial resources.

The Governance Leadership consists of the Officers (President, President Elect or Immediate Past President, three Vice Presidents, Secretary, four Associate Secretaries, Treasurer, and Associate Treasurer), the Council, Executive Committee of the Council, and Board of Trustees.

The Council formulates and administers the scientific policies of the Society and acts in an advisory capacity to the Board of Trustees. Council Meetings are held twice a year (January and the spring).

The Board of Trustees receives and administers the funds of the Society, has full legal control of its investments and properties, and conducts all business affairs of the Society. The Trustees meet jointly with the Executive Committee of the Council twice a year (May and November) at ECBT Meetings.

The Council and Board of Trustees are advised by nearly 100 committees, including six Policy Committees (Education, Equity, Diversity, and Inclusion, Meetings and Conferences, Profession, Publications, and Science Policy) and over 20 Editorial Committees for the various Journals and Books it publishes.

The Council and Board of Trustees are also advised by the Executive Director and the Executive Staff, who are responsible for seeing that governance decisions are implemented by the Society's approximately 200 staff members.

AMS Council Members February 1, 2022–January 31, 2024

Please note, everyone listed below had voting privileges at the April 2, 2022 Council meeting. The Council includes fifteen members at large, its Executive Committee, the Officers of the Society, and representatives (usually chief editors) of the primary journals of the Society. Accordingly, several members of the Council serve in multiple roles.

Officers

President	Ruth Charney	Brandeis University	31 Jan 2023
President Elect	Bryna Kra	Northwestern University	31 Jan 2023
Vice Presidents	Jesús A. De Loera	UC-Davis	31 Jan 2025
	Hee Oh	Yale University	31 Jan 2024
	Francis Su	Harvey Mudd College	31 Jan 2023
Secretary	Boris Hasselblatt	Tufts University	31 Jan 2025
Past Secretary	Carla D. Savage	North Carolina State University	31 Jan 2023
Associate Secretaries	Brian D. Boe	University of Georgia	31 Jan 2025
	Michelle Manes	University of Hawaii	31 Jan 2024
	Betsy Stovall	University of Wisconsin	31 Jan 2024
	Steven H. Weintraub	Lehigh University	31 Jan 2025
Treasurer	Douglas L. Ulmer	University of Arizona	31 Jan 2025
Associate Treasurer	Linda Chen	Swarthmore College	31 Jan 2024

Chief Editors

Bulletin of the AMS	Susan J. Friedlander	USC	31 Jan 2024
Colloquium	Mark Kisin	Harvard University	31 Jan 2025
Journal of the AMS	Pavel Etingof	MIT	31 Jan 2025
Mathematical Reviews	Danny C. Calegari	University of Chicago	31 Jan 2024
Math Surveys & Monographs	Bryna Kra	Northwestern University	31 Jan 2026
Mathematics of Computation	Susanne C. Brenner	Louisiana State University	31 Jan 2024
Proceedings of the AMS	David Futer	Temple University	31 Jan 2026
Transactions and Memoirs	Dan Abramovich	Brown University	31 Jan 2025

Members at Large

University of Illinois at Chicago	31 Jan 2024 31 Jan 2025
,	31 Jan 2024
· ·	31 Jan 2024 31 Jan 2023
· ·	31 Jan 2025
Appalachian State University	31 Jan 2024
UC-Irvine	31 Jan 2025
UC-San Diego	31 Jan 2024
Loyola Marymount University	31 Jan 2025
National Security Agency	31 Jan 2025
Dartmouth College	31 Jan 2023
Texas A&M University	31 Jan 2024
University of Iowa	31 Jan 2023
Indiana University	31 Jan 2023
University of Washington	31 Jan 2023
	Stanford University Morehouse College Pomona College University of Maryland Appalachian State University UC-Irvine UC-San Diego Loyola Marymount University National Security Agency Dartmouth College Texas A&M University University of Iowa Indiana University

AMS Council Members February 1, 2022–January 31, 2023

Please note, everyone listed below had voting privileges at the April 2, 2022 Council meeting. The Council includes fifteen members at large, its Executive Committee, the Officers of the Society, and representatives (usually chief editors) of the primary journals of the Society. Accordingly, several members of the Council serve in multiple roles.

Executive Committee

Ruth Charney	Brandeis University	ex officio, 31 Jan 2024
Boris Hasselblatt	Tufts University	ex officio, 31 Jan 2025
Bryna Kra	Northwestern University	ex officio, 31 Jan 2026
Kasso A. Okoudjou	Tufts University	28 Feb 2024
Gigliola Staffilani	Massachusetts Institute of Technology	28 Feb 2023
Francis Su	Harvey Mudd College	28 Feb 2025
Bianca Viray	University of Washington	28 Feb 2026

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1 Call to Order

1.1 Opening of the Meeting and Introductions

The meeting was called to order at 1:00 p.m. EDT. President Ruth Charney presided throughout. Council members, in addition to Charney, who were present for at least part of the meeting were Dan Abramovich, Brian D. Boe, Gunnar Carlsson, Linda Chen, Alina Carmen Cojocaru, Duane Cooper, Jesús A. De Loera, Pavel Etingof, Susan J. Friedlander, David Futer, Stephan Ramon Garcia, William Goldman, Sarah J. Greenwald, Boris Hasselblatt, Svetlana Jitomirskaya, Kiran S. Kedlaya, Lily Khadjavi, Bryna Kra, Gail Letzter, Michelle Manes, Hee Oh, Kasso A. Okoudjou, Rosa C. Orellana, Carla Savage, Anne Joyce Shiu, Gigliola Staffilani, Betsy Stovall, Francis Su, Dylan P. Thurston, Maggy Tomova, Douglas L. Ulmer, and Steven H. Weintraub.

Among the guests present for at least part of the meeting were Malcolm Adams (Chair of the Committee on Education), Laura Byrum (Office of the AMS Secretary), Steven Ferrucci (Office of the AMS Secretary), Erica Flapan (Chief Editor, *Notices*), Leona Harris (Director of Equity, Diversity, and Inclusion), Patricia Hersh (Chair of the Nominating Committee), Tyler Kloefkorn (Associate Director, Government Relations), Torina Lewis (Associate Executive Director of Meetings and Professional Services), David Morrison (Trustee), Catherine Roberts (AMS Executive Director), Karen Saxe (Associate Executive Director and Director of Government Relations), Joseph Silverman (Trustee), Katherine Stevenson (Former Chair of the Committee on Education), Jennifer Taback (Trustee), Megan Turcotte (Director of Membership), Scott Turner (Director of Communications), and Aris Winger (National Association of Mathematicians Executive Director).

1.2 AMS Policies and Guidelines

All AMS Policies and Guidelines are available at https://www.ams.org/about-us/governance/policy-statements/sec-ams-policystatements.

For information.

1.2.1 Conflict of Interest Policy

Identifying and managing the appearance of conflicts of interest

The AMS is best served by its governance bodies if we avoid all possible appearance of conflicts of interest in our deliberations and decisions. Any steps to this end should ideally be undertaken well in advance of a meeting. Those reading an agenda in preparation for a meeting should consider whether their own or anyone else's participation in any part of the meeting could be perceived by a reasonable observer as creating a possible conflict of interest. The Secretary and Executive Director stand ready to consult on pertinent questions. The meeting itself is not the best venue for deciding such questions in a reasoned way.

In the unfortunate event that the question of possible appearances of a conflict of interest is only raised during a meeting, the Secretary and Executive Director recommend that the meeting participant or guest involved immediately recuse from the pertinent discussion or the remainder of the meeting, unless a secret ballot of voting members is unanimous that no reasonable observer could perceive any possible conflict of interest.

A few examples of fairly clear conflicts of interest.

- If you serve a sister society with a publishing program in a fiduciary capacity, then you should resign from (or not agree in the first place to serve on) the Committee on Publications and recuse from pertinent conversations and votes in any AMS governance body that involves information or discussion about the AMS publishing division that is not public.
- If you are a compensated volunteer, then you should recuse from any conversations pertinent to volunteer compensation, such as might take place, for instance, on the Board of Trustees.
- If you are involved in any AMS-funded program, then you should recuse from any discussion about budgets that include or possibly impinge on that program.

The Conflict of Interest Policy for Officers and Committee Members was included as front-matter (page iii) in the agenda. Council members were asked to alert the President and the Secretary to any agenda items with which they may have a conflict of interest, preferably well in advance of the meeting. No conflicts were reported.

1.2.2 Equity, Diversity and Inclusion Statement

The *Equity, Diversity and Inclusion Statement* was included as front-matter in the agenda (page iv) to inform Council decisions about policies, practices, and actions of the Society.

1.2.3 AMS Policy on a Welcoming Environment

The AMS Policy on a Welcoming Environment was included as front-matter in the agenda (page v).

1.3 Society Governance

An overview of AMS governance was included as front-matter in the agenda (page vi).

1.4 Recent Additions to this Council

Newly elected and appointed Council members took office on February 1, 2022:

President Elect: Bryna Kra, Northwestern University

Associate Secretaries:

- Michelle Manes, University of Hawaii (Western Section)
- Betsy Stovall, University of Wisconsin, Madison (Central Section)

Associate Treasurer: Linda Chen, Swarthmore College

Vice President: Jesús A. De Loera, University of California, Davis

Members at Large:

- Gunnar Carlsson, Stanford University
- William Goldman, University of Maryland
- Svetlana Jitomirskaya, University of California, Irvine
- Lily Khadjavi, Loyola Marymount University
- Gail Letzter, National Security Agency

Chief Editors:

- *Proceedings of the AMS*: David Futer, Temple University
- *Mathematical Surveys and Monographs*: Bryna Kra, Northwestern University

In addition, Bianca Viray was elected to the Executive Committee of the Council. Her four-year term began on February 1, 2022.

1.5 List of Council Members

A list of current Council Members was included as front-matter in the agenda (Pages viii-ix).

2 Minutes

2.1 January 2022 Council Meeting

The minutes of the January 2022 Council were distributed by email prior to this meeting and are posted on the AMS website: https://www.ams.org/council-minutes0122.pdf.

Council approved the January 2022 Council meeting minutes.

2.2 Minutes of Business by Mail

2.2.1 Executive Committee Election

In February, the Council held a meeting by technical means to elect Bianca Viray to the Executive Committee of the Council for a four-year term beginning on 01 February 2022 and ending when a replacement is elected in February of 2026. Minutes of this business are attached (Attachment A).

Council approved the minutes of the meeting by technical means to elect a new member of the Executive Committee of the Council.

2.2.2 Minutes: Statement Regarding the Russian Invasion of Ukraine

In March, the Council held a meeting by technical means to approve a statement that was proposed to be made in the name of the Society, a "Statement Regarding the Russian Invasion of Ukraine". The statement was approved. Accordingly, this statement is now made in the name of the Society. Minutes of the business including the statement are attached (Attachment B).

Council approved the minutes of the meeting by technical means to approve a "Statement regarding the Russian invasion of Ukraine" in the name of the Society.

2.2.2.1 Affirmation of the "Statement Regarding the Russian Invasion of Ukraine"

As explained in the agenda for the March Council meeting by technical means, the AMS bylaws require Council to now follow up on this action of the March 2022 Council meeting by technical means. In order for the statement in question to remain in place as a statement in the name of the Society, a favorable vote of two-thirds (25) of the entire membership of the Council (37) is necessary.

The statement is as follows:

Statement regarding the Russian invasion of Ukraine

The American Mathematical Society (AMS) strongly condemns the Russian invasion of Ukraine and is deeply disturbed by the resulting humanitarian crisis. We are extremely concerned for the safety and well-being of the Ukrainian people, including members of its large mathematics community and their families. The AMS stands in solidarity with the Ukrainian people and joins with the many voices around the world calling for an immediate halt to these hostilities and violations of international law.

The AMS recognizes that many Russian people, including many mathematicians, do not support the invasion. Some are bravely protesting in the face of persecution and suppression of dissent in Russia. Our thoughts are with all the people of Ukraine, as well as those who risk their freedom to support them.

Council affirmed the Statement regarding the Russian invasion of Ukraine.

3 Consent Agenda (tacit)

The following items were approved by consent.

3.1 Update the Charge of the Prize Oversight Committee

The Prize Oversight Committee has been doing its work remotely and plans on continuing to do so. Even though the present wording in its charge (Attachment C) does not prescribe having an inperson meeting, it also does not reflect the actual practice of meeting virtually, which is expected to continue. As such, the Secretary recommended that Council approve the following changes to the committee's charge.

Under "General Description", remove the sentence "Annual in-person meeting, conference call meetings as necessary".

In the section "Miscellaneous Information", replace "The Committee does its work by mail, telephone and usually one face-to-face meeting a year. This committee has been designated at LEVEL B." with "The Committee does its work by email and virtual meetings."

Council approved these changes to the charge of the Prize Oversight Committee.

3.2 Dissolve the Stefan Bergman Trust Fund Committee

Given the discontinuation of the Stefan Bergman Prize (Item 6.2), the Secretary recommended that Council dissolve the Stefan Berman Trust Fund Committee, whose charge is included as Attachment D, and discharge its members with thanks.

Council approved the dissolution of the Stefan Bergman Trust Fund Committee, and the current members were discharged with thanks.

3.3 Dissolve the Public Policy Award Selection Committee

At its January 4, 2022 meeting, Council approved the discontinuation of the AMS Public Policy Award. Therefore, the Secretary recommended that Council dissolve the Public Policy Award Selection Committee, whose charge is included as Attachment E, and discharge its members with thanks.

Council approved the dissolution of the Public Policy Award Selection Committee, and the current members were discharged with thanks.

3.4 Dissolve the AMS-MAA Joint Archives Committee

As a result of a consultative process of committee curation between AMS Executive Director Catherine Roberts and MAA Executive Director Michael Pearson, the executive directors of the two societies had identified that the AMS-MAA Joint Archives Committee, whose charge is included as Attachment F, was no longer necessary. MAA does not have an Archives Committee and does not intend to re-populate their representatives on this joint committee. AMS and MAA have agreed that the AMS Archives Committee, whose charge is included as Attachment G, will continue its work and will reach out to MAA as necessary. The Secretary recommended that Council dissolve the AMS-MAA Joint Archives Committee and discharge its members with thanks.

Council approved the dissolution of the AMS-MAA Joint Archives Committee, and the current members were discharged with thanks.

3.5 Discontinue Providing a Representative to the MAA Committee on the American Mathematics Competition

AMS Executive Director Catherine Roberts and MAA Executive Director Michael Pearson have also identified that the AMS no longer needs to provide a representative for the MAA Committee on the American Mathematics Competition, whose charge is included as Attachment H, because this committee no longer exists in that form. It has become the MAA Committee on Competitions and the committee structure does not include an AMS representative. The Secretary recommended that Council dissolve the position of AMS representative to the Committee on the American Mathematics Competition.

Council approved the dissolution of the position of AMS representative to the Committee on the American Mathematics Competition, and the current representative was discharged with thanks.

3.6 Update the Charge of AMS Representatives to the MAA Committee on the Undergraduate Program in Mathematics

MAA has provided the AMS with some updated language regarding the work of the MAA Committee on the Undergraduate Program in Mathematics. The Secretary recommended that Council approve the following updates to the charge (Attachment I) of the AMS representatives to the MAA Committee on the Undergraduate Program in Mathematics.

Under "Principal Activities", replace "The Committee is responsible primarily for curricular problems in undergraduate mathematics. That is, problems that are related directly to the institutional structure of college mathematics. These include, but are not limited to, mathematics programs, general and special curricula, courses and course sequences, their organization, content, and mutual relations." with the description provided by MAA from the committee's charge:

"To make recommendations to guide mathematics departments in designing curricula for their undergraduate students. This includes the organization, content, and mutual relations of the entire institutional structure of undergraduate mathematics: programs, general and special curricula, courses and course sequences. The CUPM coordinates the activities of its subcommittees and task forces that have been established to consider specific aspects of the undergraduate mathematics curricula."

Council approved these changes to the charge of AMS representatives to the MAA Committee on the Undergraduate Program in Mathematics.

3.7 Discontinue Providing a Canadian Mathematical Society Representative

We provide no like representation to other societies. The role, whose charge is included as Attachment J, has no substance, and it has been difficult to explain its purpose when trying to recruit for it. The CMS seems likewise unclear about the purpose of this arrangement. Trustee Jennifer Taback Pietraho, who served in this capacity for two years, reported that she did nothing in this role. There may have been one meeting that she could not travel to, and the CMS was indifferent to this. Based on her experience, she is in favor of abolishing this role. In addition, CMS President Javad Mashreghi commented that Catherine Roberts usually attends CMS meetings and fulfills the role of AMS representative very effectively. The Secretary recommended that Council dissolve the position of AMS representative to the Canadian Mathematical Society.

Council approved the dissolution of the position of AMS representative to the Canadian Mathematical Society, and the current representative was discharged with thanks.

4 Reports of Standing Committees and AMS Executive Director

4.1 Nominating Committee [Executive Session]

Patricia Hersh, chair of the Nominating Committee, presented the recommendations of the Nominating Committee as to candidates for the Fall 2022 election as well as the presidential candidates for 2023.

4.1.1 President

The Nominating Committee recommended Christopher Hacon (University of Utah) and Ravi Vakil (Stanford University) as candidates for election to one position as President Elect for a one-year term (February 1, 2024–January 31, 2025), as President for a two-year term (February 1, 2025–January 31, 2027), and as Immediate Past President for a one-year term (February 1, 2027–January 31, 2028).

Council approved these candidates for the position of President.

The Nominating Committee recommended David Eisenbud (University of California, Berkeley) and Andrei Okounkov (Columbia University) to write the nominating article for Christopher Hacon and Jordan Ellenberg (University of Wisconsin) and Melanie Matchett Wood (Harvard University) to write the article for Ravi Vakil.

Council approved the authors of the nominating articles for the presidential candidates.

4.1.2 Vice President

The Nominating Committee recommended Ami Radunskaya (Pomona College) and Bianca Viray (University of Washington) as candidates for election to one position as Vice President for a three-year term (February 1, 2023–January 31, 2026).

Council approved these candidates for the position of Vice President.

4.1.3 Members at Large of the Council

The Nominating Committee recommended the following as candidates for election to five positions as Member at Large of the Council for a three-year term (February 1, 2023–January 31, 2026).

- 1. Christine Berkesch (University of Minnesota)
- 2. Ben Elias (University of Oregon)
- 3. Angela Gibney (University of Pennsylvania)
- 4. Dawn Lott (Delaware State University)
- 5. William Massey (Princeton University)
- 6. Asamoah Nkwanta (Morgan State University)
- 7. Sam Payne (University of Texas at Austin)
- 8. Emily Riehl (Johns Hopkins University)
- 9. Cynthia Vinzant (University of Washington)
- 10. Tonghai Yang (University of Wisconsin)

Council approved these candidates for the position of Members at Large of the Council.

4.1.4 Trustee

The Nominating Committee recommended Henry Cohn (Massachusetts Institute of Technology)

and Judy Walker (University of Nebraska-Lincoln) as candidates for election to one position as Trustee for a five-year term (February 1, 2023–January 31, 2028).

Council approved these candidates for the position of Trustee.

4.2 The Committee on Equity, Diversity, and Inclusion

CoEDI met at AMS headquarters in Providence, RI on February 24–25, 2022 with some members joining virtually. The CoEDI chair for February 1, 2022–January 31, 2023 is Dennis Davenport of Howard University. The staff liaison to the committee is Leona Harris, Director of Equity, Diversity, and Inclusion. The agenda included an overview of the work and report of the AMS Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination, an update on the collection of demographic data of participants in AMS activities, an update on EDI initiatives underway in the division of Meetings and Professional Services, and a discussion with the chair of the Prize Oversight Committee regarding its plans to review the AMS Fellows Program. CoEDI voted to support the decision of the AMS President to endorse the CBMS Statement on Equity, Diversity, and Inclusion in the Mathematical Sciences and discussed the SEA Change initiative at AAAS and the work of TPSE to produce a set of guidelines for mathematics departments to engage in this program. Subcommittees include one to review existing AMS policy statements with an EDI lens and to help the AMS decide how and whether to engage in SEA Change.

CoEDI hosted an invitation-only listening session and sponsored a panel titled "Transforming Higher Education to Achieve Equity" at the rescheduled virtual 2022 Joint Mathematics Meetings. Both events occurred virtually on April 6, 2022.

CoEDI voted to recommend two items to Council (4.2.1 and 4.2.2 below). Both pertain to the March 2021 report from the AMS Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination. The report, titled Towards a Fully Inclusive Mathematics Profession, can be found here: http://www.ams.org/about-us/understanding-ams-history.

4.2.1 AMS Apology Statement

The Task Force report contains the following recommendation:

Accept responsibility for not fulfilling the AMS's own commitment to increasing the participation of mathematicians of color in the profession, including Black mathematicians.

Towards this goal, at its February 2022 meeting, CoEDI discussed a draft statement authored by AMS Council members and co-chairs of the Task Force, Francis Su and Kasso Okoudjou. CoEDI members voted unanimously to recommend adoption in the name of the Society of the statement in Attachment K to the April 2022 Council.

CoEDI recommended that Council adopt this statement (in the name of the Council) at this meeting and adopt it in the name of the Society once the waiting period has passed.

Council adopted this statement.

4.2.2 Implementation of Recommendations from the Task Force Report

At CoEDI's February 2021 meeting, the committee endorsed all recommendations of "Towards a Fully Inclusive Mathematics Profession", the Report of The Task Force on Understanding and

Documenting the Historical Role of the AMS in Racial Discrimination. CoEDI is to provide an annual report to Council describing AMS progress on advancing the recommendations contained in the Task Force report. Attachment M briefly summarizes progress to date and indicates work currently underway. AMS Executive Director Catherine Roberts reported on behalf of Dennis Davenport, CoEDI chair.

4.3 The Committee on Meetings and Conferences

The Committee on Meetings and Conferences (COMC) met at AMS headquarters in Providence, RI on February 26, 2022 with some members joining virtually. Torina Lewis, AMS Associate Executive Director of Meetings and Professional Services provided an update from the committee on behalf of Gerard Venema, CoMC chair.

4.4 The Committee on Science Policy

The Committee on Science Policy (CSP) met at the AMS office in Washington, D.C. on March 14–16, 2022 with some members attending virtually. Karen Saxe, AMS Associate Executive Director & Director of Government Relations, provided an update from the committee on behalf of Deborah Frank Lockhart, CSP chair.

4.5 The Committee on Education

The Committee on Education (CoE) met at the AMS office in Washington, D.C. on September 30–October 2, 2021 with some members attending virtually. Their next meeting will be on September 22–24, 2022. The committee had no updates to provide.

4.6 The Committee on Publications

The Committee on Publications (CPub) met at AMS headquarters in Providence, R.I. on September 24–25, 2021 with some members attending virtually. They will meet again on September 16–17, 2022. Their 2021 annual report was submitted to Council in January 2022 and filed in the Committee Report Book as 211203-019. An updated annual report is included as Attachment N, which Council is asked to file. This updated report includes the CPub Member Journal Review Subcommittee report. Kiran Kedlaya, CPub co-chair, provided an update from the committee.

4.7 The Committee on the Profession

The Committee on the Profession (CoProf) met at AMS headquarters in Providence, R.I. on September 25–26, 2021 with some members attending virtually. Their next meeting will be on September 17–18, 2022. Gail Letzter, CoProf chair, provided an update from the committee.

In addition, CoProf had the following items for Council consideration.

4.7.1 Creating Thesis Prizes

In 2021, the AMS began conversations with Ivo Babuška about establishing a prize at the AMS. The Development Committee met in January 2022 in an effort to expedite the prize approval process as much as possible because of personal challenges noted by Professor Babuška. The Development Committee recommended that CoProf creates the AMS Ivo and Renata Babuška Thesis Prize.

CoProf held a discussion by technical means in February 2022, and on March 2, 2022 held a special meeting around the topic of thesis prizes. The following proposals are a result of this meeting.

4.7.1.1 AMS Thesis Prize Proposal

CoProf voted unanimously to create thesis prizes as a new prize category of the AMS. CoProf recommended that Council approve the creation of thesis prizes as a new prize category of the AMS.

Council approved the creation of thesis prizes as a new prize category of the AMS.

4.7.1.2 AMS Ivo and Renata Babuška Thesis Prize

CoProf recommended that Council create an AMS Ivo and Renata Babuška Thesis Prize to be awarded annually to the author of an outstanding Ph.D. thesis in mathematics, interdisciplinary in nature, possibly with applications to other fields. The creation of the AMS Ivo and Renata Babuška prize will become effective upon later adoption by CoProf and Council of a comprehensive award description which specifies the modalities of nomination, selection, and eligibility.

Council approved the creation of the AMS Ivo and Renata Babuška Thesis Prize.

4.8 Executive Director Report

AMS Executive Director Catherine Roberts gave a brief report. She highlighted the "Big Math in Little Rhody" promotional campaign which includes a sign at Rhode Island T.F. Green International Airport that highlights the mathematical excellence represented by the AMS and ICERM, both of which are headquartered in Rhode Island. She also spoke about how AMS staff have adapted well during the last couple of years which have been challenging in so many ways.

5 Old Business

5.1 Policy Statement on Efforts to Reexamine and Revise Mathematics Education

Throughout the United States, significant work is underway to reexamine and reform mathematics education at all levels. State legislatures, state boards of education, public university systems, and individual schools, colleges, and universities are developing policies and curricula that influence what mathematics students learn and in what contexts they learn it. The AMS Committee on Education (CoE) believes it is important that the mathematical community engages productively with this work, so that the resulting curricula and policies, whether they maintain the status quo or bring in change, are in line with AMS's mission to:

- promote mathematical research, its communication and uses,
- encourage and promote the transmission of mathematical understanding and skills,
- support mathematical education at all levels,
- advance the status of the profession of mathematics, encouraging and facilitating full participation of all individuals,
- foster an awareness and appreciation of mathematics and its connections to other disciplines and everyday life.

Historically, the CoE has served as a vehicle for frank and civil discourse on mathematics education. It has done so through its convenings in Washington, DC, its panel discussions at JMM, and its proposals to Council (e.g. elevating the Impact award to an AMS award and creating the AMS Lecture on Education). At its September meeting, committee members raised concerns about combative rhetoric surrounding recent work in K-12 mathematics education. In response, the CoE is working with the *Notices* and AMS staff to seek ways for the mathematical community to be informed on the issues currently of national interest in mathematics education. Through this work, the CoE hopes to identify areas, if any, of consensus as well as those of disagreement. This will enable our community members to participate in this important work productively.

The Committee on Education submitted the statement below to Council for approval to speak in the name of the Society. Per the procedure for speaking in the name of the Society (Attachment L), this statement was discussed at the January 4, 2022 meeting and was voted on for approval in April. In January, a preliminary vote was held to note Council's consensus on the statement as it was in its current state; it received 24 affirmative votes.

CoE recommended that Council adopt the following policy statement in the name of the Society:

Now more than ever, students need to develop their abilities in problem-solving, numerical reasoning, abstract thinking, and logical analysis so that they can fully participate in our quantitatively sophisticated society. The AMS affirms that all students must have equitable access to high-quality programs that fully draw on and develop their mathematical capacities in contexts that engage students in the power, beauty, and relevance of mathematics. The AMS supports open, inclusive, and civil discourse aimed at reexamining and, where needed, revising all levels of mathematics education.

A favorable vote of 2/3 (25) of the entire membership of the Council (37) is necessary to authorize any statement in the name of the Society; the number of affirmative votes did not meet the threshold.

Council recommended that the second and third sentences of the statement be interchanged. This was accepted as a friendly amendment by Malcolm Adams, chair of the Committee on Education. A motion was made and seconded for Council to adopt this statement in the name of the AMS Council.

Now more than ever, students need to develop their abilities in problem-solving, numerical reasoning, abstract thinking, and logical analysis so that they can fully participate in our quantitatively sophisticated society. The AMS supports open, inclusive, and civil discourse aimed at reexamining and, where needed, revising all levels of mathematics education. The AMS affirms that all students must have equitable access to high-quality programs that fully draw on and develop their mathematical capacities in contexts that engage students in the power, beauty, and relevance of mathematics.

Council approved the adoption of the statement in the name of the AMS Council.

5.2 Policy Statement on Career Teaching Faculty in Research Departments

In 2020, the Committee on the Profession appointed a subcommittee charged with drafting a policy statement in support of Career Teaching Faculty (CTF) – full-time faculty who work in research institutions but whose primary responsibility is teaching, and to explore how the AMS might meet their needs.

The statement was examined by CoProf at its 2021 annual meeting and submitted to Council for approval to speak in the name of the Society. Per the procedure for speaking in the name of the Society (Attachment L), this statement was discussed at the January 4, 2022 Council meeting and was voted on for approval in April. During this discussion, Council proposed amendments which were accepted by then-chair Julie Mitchell on behalf of CoProf. The original version of the statement is included as Attachment O. A preliminary vote was held to note Council's consensus on the statement as it was in its current state; it received 30 affirmative votes.

CoProf recommended that Council adopt the following policy statement in the name of the Society:

Career Teaching Faculty in mathematics are an important part of the community of professional mathematicians. As experts focused on teaching, they add a great deal to their departments. They often play leading roles in the education of undergraduates, both non-majors and majors. They can be a source of innovations in curriculum and teaching, follow the literature around teaching and learning, and bring to their departments the latest innovations concerning these topics. They are often well prepared to sponsor independent studies for majors, supervise undergraduate research projects, and serve as departmental advisors for math majors. They may evaluate institutional data related to the teaching of math and undertake scholarship around the learning of mathematics. Math departments with Career Teaching Faculty should value and support these faculty members as professional colleagues; they should encourage their institutions to develop pathways for the professional advancement of Career Teaching Faculty, and to systematically support them in their career growth. The AMS supports Career Teaching Faculty and strongly encourages their active participation in all activities of the society.

Council proposed that Career Teaching Faculty be changed to career teaching faculty. This amendment was accepted by Gail Letzter, CoProf chair, on behalf of the Committee on the Profession, which resulted in the revised statement below.

Career teaching faculty in mathematics are an important part of the community of professional mathematicians. As experts focused on teaching, they add a great deal to their departments. They often play leading roles in the education of undergraduates, both non-majors and majors. They can be a source of innovations in curriculum and teaching, follow the literature around teaching and learning, and bring to their departments the latest innovations concerning these topics. They are often well prepared to sponsor independent studies for majors, supervise undergraduate research projects, and serve as departmental advisors for math majors. They may evaluate institutional data related to the teaching of math and undertake scholarship around the learning of mathematics. Math departments with career teaching faculty should value and support these faculty members as professional colleagues; they should encourage their institutions to develop pathways for the professional advancement of career teaching faculty, and to systematically support them in their career growth. The AMS supports career teaching faculty and strongly encourages their active participation in all activities of the society.

Council adopted this statement in the name of the Society.

5.3 Proposed Changes to the Membership Policies in the AMS Bylaws

In 2019, the Committee on the Profession (CoProf) established a subcommittee to recommend changes in membership-related sections of the AMS Bylaws. The subcommittee report was presented to CoProf. After some discussion, the Committee agreed to consider a proposal drafted by the Membership Director in consultation with the Office of the Secretary to provide precise language for modifying the bylaws.

Megan Turcotte, AMS Director of Membership, worked with Boris Hasselblatt, AMS Secretary, to draft an updated proposal. The proposal was submitted to CoProf in its September 2021 meeting for discussion. The process determined that the AMS Bylaws articles VIII and XI include restrictive language impeding policy and operational decisions as it:

- a) assigns specific benefits/privileges;
- b) defines specific membership classes and dues categories;
- c) dictates formula components for institutional dues calculations (i.e. scholarly activity); and
- d) is misaligned with current AMS practices.

At its January 2022 meeting, the Council provided comments on the proposed recommendations and advocated for a review by legal counsel. The Council's comments were considered against current best practices, and the proposal was changed accordingly. In March 2022, the document was reviewed by Ronald M. Jacobs, J.D., a specialized attorney retained by the AMS, who determined that the proposed changes do not impinge on the nonprofit status of the Society and further recommended an unrelated bylaws amendment: "To comply with requirements of the DC Nonprofit Corporation Act, under which AMS is incorporated, we recommend including a limitation on the Council's ability to establish different voting rights among members. We recommend that any differences in voting rights be established within the bylaws."

The proposal includes three recommendations for Council endorsed by the Committee on the Profession and reviewed (as well as slightly amended) by legal counsel: (1) Replace dated language in AMS Bylaws articles VIII and IX; (1a) Update language in AMS Bylaws Article I and Article II to reflect the recommendations of legal counsel; (2) Introduce a policy to require membership for holding elective positions; and (3) Introduce a policy to define the membership resignation procedure. The motion on the floor is that Council put before the membership of the Society the recommendations for bylaws updates spelled out in Attachment P.

Council accepted these recommendations which will be put before the membership of the Society in 2022.

6 New Business

6.1 Additional Topics for Immediate or Future Consideration

Council members were invited to introduce topics of interest or concern that were not on the agenda. A suggestion was made to create a process that would allow Council members to add items to the agenda in the future. Going forward, staff members from the Office of the AMS Secretary will reach out to Council members prior to each Council meeting and will ask if they have any items that should be included in the agenda.

There was also a discussion about the distinction between statements made by committees, by Council, and in the name of the Society. In order to make this clearer going forward, statements will clearly state by which group they have been adopted.

6.2 The Stefan Bergman Prize

The AMS has become the holder of the Bergman endowment, which has been generating about \$22k/year that must be spent annually. As a result, the Stefan Bergman Prize, which was run by the Wells Fargo Bank of California and whose description is included as Attachment Q, was dissolved.

At present, the AMS offers three mid-career fellowships at \$50k/year. The Bergman endowment could support a new fellowship at \$25k/year for an early-career mathematician. A CoProf recommendation to January 2023 Council for a new class of fellowships for early-career mathematicians could align well with the timeline of the Development Committee of the Board of Trustees, which has to make a recommendation to the BT on how to use the Bergman endowment.

The Secretary and Executive Director recommended that Council ask CoProf to prepare a proposal to establish a new class of AMS Fellowships.

Council requested that CoProf prepare a proposal for the Bergman endowment.

6.3 Situation in Ukraine

Dylan Thurston, AMS Council member and a member of the AMS Committee on Human Rights of Mathematicians led a discussion about the situation in Ukraine. A summary of AMS actions in the wake of Russia's attack on Ukraine is included as Attachment R. In addition, Catherine Roberts provided some information about the AMS's relationship with Russia and Ukraine in Attachment S.

6.4 National Association of Mathematicians

Aris Winger, the Executive Director of the National Association of Mathematicians, reported on some of the work that NAM is doing. Dr. Winger gave an overview of NAM's mission, purpose, and goals, along with highlights of programs and activities that they will be organizing throughout the year. There was also some discussion about ways that NAM and AMS can connect more in the future.

6.5 Future April Council Meetings

At the April 24, 2021 Council meeting, Council voted to hold the April 2022 Council meeting remotely. There was some discussion about making all future April Council meetings remote, but a decision was not made at that time. At the April 2, 2022 meeting, Council discussed possibly

adding a third Council meeting for the year as well as changing the timing of the spring Council and/or the Executive Committee and Board of Trustees meetings so that the ECBT meeting takes place first. The general consensus was that there will be one in person Council meeting each year at the Joint Mathematics Meetings and any other meeting(s) throughout the year will be held virtually. The Offices of the AMS Secretary and the Executive Director will work with the Board of Trustees and Council to explore these options and determine how to proceed.

7 Announcements, Information, and Record

7.1 Presidential Nominations to the Editorial Boards Committee and Nominating Committee Each year, the President of the Society names at least four candidates for two elected positions on the Editorial Boards Committee and at least six candidates for three elected positions on the Nominating Committee.

President Charney named the following candidates:

Editorial Boards Committee:

- Daniel Groves, University of Illinois at Chicago
- Robert Guralnick, University of Southern California
- Kate Juschenko, Northwestern University
- Gaston M. N'Guerekata, Morgan State University

Nominating Committee:

- Jayadev Athreya, University of Washington
- David Goldberg, Purdue University
- Robert James Lemke Oliver, Tufts University
- Kathryn E. Leonard, Occidental College
- Alan W. Reid, Rice University
- Brooke E. Shipley, University of Illinois at Chicago

7.2 Executive Committee Action

7.2.1 Bulletin of the AMS

Following the recommendations of Chief Editor Susan Friedlander, the following appointments were made to the *Bulletin of the AMS* Editorial Board for Book Reviews for the term February 1, 2022 through January 31, 2024:

- Tobias H. Colding, Massachusetts Institute of Technology
- Mark Embree, Virginia Tech
- Steven G. Krantz, Washington University in St. Louis
- Peter Kuchment, Texas A&M University
- Robert K. Lazarsfeld, Stony Brook University
- Ken Ono, University of Virginia
- Philip Protter, Columbia University

The appointments were approved by the Executive Committee in January 2021 but were accidentally omitted from the April 2021 Council agenda and minutes.

7.3 Fellowships

7.3.1 Claytor-Gilmer Fellowship

Ryan Hynd, University of Pennsylvania, was awarded the 2022-23 Claytor-Gilmer Fellowship.

7.3.2 Joan and Joseph Birman Fellowship for Women Scholars

Bianca Viray, University of Washington, was awarded the 2022-23 Joan and Joseph Birman Fellowship for Women Scholars.

7.3.3 Centennial Fellowship

Mimi Dai, University of Illinois Chicago, was awarded the 2022-23 Centennial Fellowship.

7. 4 Lectures

7.4.1 Colloquium Lecture

The Executive Committee (EC) supported the recommendation of the Colloquium Lecture Committee to invite Camillo De Lellis, Institute for Advanced Study, to deliver the Colloquium Lecture at JMM 2023 in Boston, Massachusetts. He has accepted this invitation.

7.4.2 Gibbs Lecture

The Executive Committee (EC) supported the recommendation of the Gibbs Lecturer Committee to invite Richard G. Baraniuk, Rice University, to deliver the Gibbs Lecture at JMM 2023 in Boston, Massachusetts. He has accepted this invitation.

7.4.3 AMS Lecture on Education

Chris Rasmussen, Center for Research in Math and Science Education at San Diego State University will deliver the AMS Lecture on Education at JMM 2023.

7.4.4 Invited Addresses

Rodrigo Bañuelos, Purdue University; Wilfrid Gangbo, University of California, Los Angeles; Ling Long, Louisiana State University (Maryam Mirzakhani Lecturer); Nikhil Srivastava, University of California, Berkeley (John von Neumann Lecturer); and Rekha Thomas, University of Washington will deliver Invited Addresses at JMM 2023.

7.4.5 AMS Erdős Lecture for Students

The Erdős Memorial Lecture was an annual invited address made possible by a fund created by Andrew Beal, a Dallas banker and mathematics enthusiast. For two decades, this annual lecture was given at a Sectional Meeting, and starting in 2022 it will be given as the Erdős Lecture for Students at the Joint Mathematics Meetings. Eugenia Cheng will deliver the Erdős Lecture for Students at IMM 2023.

Amie Wilkinson, University of Chicago, was to be the 2021 Erdős Lecturer at the AMS Southeastern Sectional Meeting to be held on March 13-14, 2021 at the Georgia Institute of Technology. Due to the pandemic, the lecture was rescheduled for the 2023 Spring Southeastern Sectional.

7.4.6 AMS Einstein Public Lecture

Nathaniel Whitaker will deliver the 2023 Einstein Lecture at the Spring Central Sectional Meeting to be held April 15-16, 2023 at the University of Cincinnati, Cincinnati, OH.

7.4.7 MAA-SIAM-AMS Hrabowski-Gates-Tapia-McBay Lecture

This lecture started in 2016 as an activity of the Mathematical Association of America's Committee on Minority Participation and became a jointly sponsored MAA–SIAM–AMS event in 2018. Omayra Ortega, Sonoma State University, will deliver the Hrabowski-Gates-Tapia-McBay Lecture at JMM 2023.

7.4.8 AAAS-AMS Invited Address

Philip Maini, Mathematical Institute, University of Oxford, will deliver the inaugural AAAS-AMS Invited Address at JMM 2023.

7.4.9 AMS-MAA-SIAM Porter Lecture

Bernd Sturmfels, University of California, Berkeley, will deliver the AMS-MAA-SIAM Porter Lecture at JMM 2023.

7.4.10 AWM-AMS Noether Lecture

Laura DeMarco, Harvard University, will deliver the AWM-AMS Noether Lecture at JMM 2023.

7.4.11 AMS-MAA Lecture at MathFest

Manuel Reyes, University of California, Irvine, will deliver the 2022 AMS-MAA Lecture at MathFest in Philadelphia, Pennsylvania.

7.4.12 AMS Lecture at SIAM Annual Meeting

Andrew Blumberg, Columbia University, will deliver the AMS Lecture at the 2022 SIAM Annual Meeting in Pittsburgh, PA. He was scheduled to deliver this lecture in 2021 but it was postponed until 2022 when the 2021 meeting went virtual.

7.5 Next Council Meeting

The next AMS Council Meeting will be held in Boston, Massachusetts on January 3, 2023. The Secretary requests that items for the Council Agenda be submitted by November 28, 2022.

7.6 Future Scientific and Governance Meetings

See the listing of future meetings in Attachment T.

7.7 Nominations for AMS Committees, Editorial Boards, Speakers, and Prizes and Awards

The AMS strives for diversity in gender, race, geography, and type of institution, for both its membership and leadership. Please consider

- recommending individuals for service on AMS committees and editorial boards (https://www.ams.org/committee-nominate)
- suggesting speakers for AMS meetings (https://www.ams.org/suggestspeaker), and
- nominating a colleague, program or department for AMS prizes and awards (https://www.ams.org/prizes-awards).

8 Adjournment

The meeting adjourned at 6:45 p.m. EDT.

Attachments



AMS Council Meeting Minutes April 2, 2022 Attachment A Page 21

Boris Hasselblatt, Secretary

Department of Mathematics Tufts University Medford, MA 02155

ams_secretary@ams.org

AMERICAN MATHEMATICAL SOCIETY MINUTES OF THE COUNCIL BUSINESS BY MAIL February 8, 2022

Executive Committee Election

In an email ballot dated 1 February 2022, 27 votes were cast:

The result of this election was:

Dylan Thurston 9 Bianca Viray 22

Accordingly, Bianca Viray was appointed to the Executive Committee for a term of four years, beginning February 01, 2022, and ending when a replacement is determined in the election of February 2026.

Respectfully yours, Boris Hasselblatt Tufts University Secretary of the AMS



AMS Council Meeting Minutes April 2, 2022 Attachment B Page 22

Boris Hasselblatt, Secretary
Department of Mathematics
Tufts University
Medford, MA 02155

ams_secretary@ams.org

AMERICAN MATHEMATICAL SOCIETY MINUTES OF THE COUNCIL MEETING BY TECHNICAL MEANS March 5, 2022

The business at hand was a request that Council approve the "Statement regarding the Russian invasion of Ukraine" (below) in the name of the Society.

Action was requested by 11:59pm Hawaii time, Sunday, March 6, 2022.

The votes received were as follows:

- 32 in favor
- 0 opposed
- 0 abstentions

Thus, Council approved the "Statement regarding the Russian invasion of Ukraine" in the name of the Society.

This action shall be reviewed by the Council at its next meeting, where a favorable vote of twothirds of the entire membership of the Council shall be necessary to keep such a statement in place.

Statement regarding the Russian invasion of Ukraine

The American Mathematical Society (AMS) strongly condemns the Russian invasion of Ukraine and is deeply disturbed by the resulting humanitarian crisis. We are extremely concerned for the safety and well-being of the Ukrainian people, including members of its large mathematics community and their families. The AMS stands in solidarity with the Ukrainian people and joins with the many voices around the world calling for an immediate halt to these hostilities and violations of international law.

The AMS recognizes that many Russian people, including many mathematicians, do not support the invasion. Some are bravely protesting in the face of persecution and suppression of dissent in Russia. Our thoughts are with all the people of Ukraine, as well as those who risk their freedom to support them.

Respectfully, Boris Hasselblatt Tufts University Secretary of the AMS

Prize Oversight Committee

General Description

- Six at large members, appointed by the President, three-year terms.
- Three ex-officio members: Executive Director (non-voting), President and Secretary.
- President appoints the Chair.
- Annual in-person meeting, conference call meetings as necessary.
- Executive Director to assign staff support (to ensure committee can be effective).

Principal Activities

This committee is charged with oversight of prizes, awards, and fellowships. The responsibility for individual prize creation and maintenance issues will remain with the Committee on the Profession (CoProf).

The inaugural charge of this committee shall be to:

- Develop and implement an approach to recruit larger, more diverse pools of nominees. Further, develop data-driven processes to measure success of these efforts.
- Review the Prizes, Awards, Fellowships and Fellows program periodically. In particular, take over from CoProf the responsibility to regularly review, every 3-5 years, the frequency, number and minimal value of existing prizes and awards, and make recommendations for changes or the introduction of new prizes or awards. In addition, undertake a review of the Fellows Program after its initial ten years and periodically thereafter. (All of this was formerly in the purview of CoProf).
- Review and update prize nomination guidelines. Create and recommend templates and forms in order to uniformize and encourage nominations.
- Work with the Development Committee to identify priorities for the establishment of new prizes and awards.
- Recommend policies and procedures for the revocation of an award or fellowship, consistent with best practices of other societies and academic institutions.
- Consider other prize/award-related issues referred to it by Council or CoProf.

Miscellaneous Information

The Committee does its work by mail, telephone and usually one face to face meeting a year. This committee has been designated at LEVEL B. email and virtual meetings.

Note to the Chair

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that records of work should be kept and submitted annually to the Secretary for archival purposes. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization and Updates

April 06, 2019 Council Minutes, Item 5.1, Council created the committee and approved this charge.

April 04, 2022-Charge updated to indicate that the work of the committee will be done remotely.

Past Members

A list of current and past members is available here:

http://www.ams.org/about-us/governance/committees/poc-past.html

Stefan Bergman Trust Fund

General Description

- · Committee is standing.
- · Number of members is three.
- · Term is three years.

Principal Activities

The committee nominates a recipient for an award annually to a mathematician who is "academically suited to the study of real or complex analysis or partial differential equations with special interest in the areas of either the theory of the kernel function and its applications in real and complex analysis or function theoretical methods in the theory of partial differential equations of elliptic type with attention to Bergman's operator method".

Other Activities

Miscellaneous Information

The work of the Committee can be done by mail, regular or electronic, and telephone. Such miscellaneous expenses may be reimbursed.

Note to the Chair

Committee chairs should be informed, at the beginning of each fiscal period, of the budget of their committees and cautioned to remain within the budget. Such items as travel reimbursement, accommodations, and meals for guests of any kind fall within these budgets.

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that a copy of every sheet of paper should be deposited (say once a year) in this central file. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

Past Members

A list of current and past members is available here:

http://www.ams.org/about-us/governance/committees/bergman-past.html

Past Winners

http://www.ams.org/profession/prizes-awards/pabrowse?purl=bergman-prize

AMS Website

http://www.ams.org/profession/prizes-awards/ams-supported/bergman-prize

AMS Public Policy Award Selection Committee

General Description

- Committee is standing
- Three members, consisting of the President, either the President Elect or Immediate Past President, and the chair of the Science Policy Committee
- · Terms are: PRES-2 yrs, PREL or IMPP-1 yr., CSP-1 yr.

Principal Activities

The prize is awarded to a public figure in recognition of sustained and exceptional contributions to public policies that foster support for research, education, and innovation. The selection committee discusses candidates, identifies the awardee, and reports its choice to the Executive Committee.

Other Information

Awards will be given annually in Washington, DC, with the specific site and time dependent on the awardee(s). A trophy or plaque will be presented at a reception honoring the winner(s). No more than four awards will be given each year.

Rationale:

Science and mathematics research and education contribute to our knowledge base, our scientific infrastructure, and out understanding of the world around us. Future innovation and new technologies depend on continued federal investments in science and mathematics. Even so, few government leaders devote significant efforts to developing public policies that recognize the importance of science and mathematics research and education. For this reason, and to encourage public leaders to devote a portion of their public policy efforts to the support of science and mathematics research and education, the AMS establishes this Policy Award to Public Officials.

Other Activities

Miscellaneous Information

The Committee has found it effective to conduct its business by mail and conference telephone call.

Note to the Chair

Committee chairs should be informed, at the beginning of each fiscal period, of the budget of their committees and cautioned to remain within the budget. Such items as travel reimbursement, accommodations, and meals for guests of any kind fall within these budgets.

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that a copy of every sheet of paper should be deposited (say once a year) in this central file. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

Coun. Min. 4/21/07, item6.1, p.5; Updated 12/12 Note, Misc Info, membership

Past Members

A list of current and past members is available at http://www.ams.org/about-us/governance/committees/pubpolicy-past.html

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AMS-MAA Joint Archives Committee

General Description

- Committee is standing
- Number of members is six, three appointed by AMS and three appointed by MAA
- Term of office is three years, one member each appointed by each organization each year.

Members on the AMS Archives Committee serve as the AMS representatives on the Joint Archives Committee for concurrent terms.

Principal Activities

The committee has a three-fold purpose:

- (1) To stimulate the preservation of the papers of mathematicians and mathematical institutions, as well as other papers of interest, at appropriate archives locally or nationally.
- (2) To serve as a contact between archivists and mathematicians (or their survivors) in evaluating materials proposed for deposition.
- (3) To serve as liaison among the AMS, the MAA and their designated archivists at Brown University and the University of Texas at Austin, respectively.

Other Activities Miscellaneous

Information

The committee traditionally meets During the Joint Mathematics Meetings. It also may conduct business by electronic mail and telephone. Such miscellaneous expenses may be reimbursed.

Appointments and chair

The President of each organization makes one appointment each year. The chair alternates every two years between the senior member of each organization.

Note to the Chair

Committee chairs should be informed, at the beginning of each fiscal period, of the budget of their committees and cautioned to remain within the budget. Such items as travel reimbursement, accommodations, and meals for guests of any kind fall within these budgets.

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that a copy of every sheet of paper should be deposited (say once a year) in this central file. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

Made a standing joint AMS-MAA committee by Jan 91 Council

Created: 1/91; updated 1/8/2013 Coun, item 3.2; 10/13 edited Note to Chair, travel, and years Chair serves.

Past Members

A list of current and past members is available here:

http://www.ams.org/about-us/governance/committees/jtarchives-past.html

AMS Archives Committee

General Description

- Committee is standing
- Number of members is three
- Term is three years

Principal Activities

This committee has dual modes of operation. Its members are the AMS representatives to the AMS-MAA Joint Archives Committee, which seeks to determine areas in which joint efforts are desirable, to stimulate the deposition of mathematical papers in appropriate archives, and to suggest procedures to assure that material suitable for archives is not lost. On its own, the committee also functions to implement an agreement between the Society and Brown University, overseeing the selection of material with archival value from among records currently held by the Society, and aiding Brown University Library in the solicitation and screening of privately held materials of potential archival value.

Other Activities Miscellaneous Information

Expenses of members of the committee in the discharge of their duties may be reimbursed.

Note to the Chair

Committee chairs should be informed, at the beginning of each fiscal period, of the budget of their committees and cautioned to remain within the budget. Such items as travel reimbursement, accommodations, and meals for guests of any kind fall within these budgets.

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that a copy of every sheet of paper should be deposited (say once a year) in this central file. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

The contract between the Society and Brown University was authorized for the Society at the meeting of the Executive Committee and Board of Trustees of 9-12 May 1985, item 3.11 with att. #24. The committee is a consequence of the contract.

Created 2/23/90; updated 10/90; 8/94; 5/95; 8/09; 2/13 (1/13 Council Agenda, Item 4.6.4); 7/13 edited Note to the Chair, removed mention of attachment in Miscellaneous Information

Past

Members

A list of current and past members is available here: http://www.ams.org/about-us/governance/committees/archives-charge.pdf

MAA Committee on the American Mathematics Competition

General Description

- Committee is a standing MAA Committee
- Number of members is sixteen. AMS has one representative to this committee.
- Term is for three years. Terms run from 1 July to 30 June.

Principal Activities

The Committee is responsible for the policies of four examinations and our training session for the International Mathematical Olympiad. Associated with each of our examinations is a subcommittee which is responsible for writing the questions and solutions pamphlets associated with its examination. These subcommittees many times recommend changes in policy to the CAMC.

Other Activities

Miscellaneous Information

The composition of the CAMC is: representatives of all of the sponsoring organizations, the chairs of the subcommittees for the four examinations, and the executive director. The CAMC and each of the four subcommittees meet once each year. The CAMC will probably meet in January or February. Most of the question and solution writing done by the examination subcommittees is accomplished through the year by mail. In addition to the subcommittee members, there are about three dozen members of our Advisory Panel who assist in this exam construction by correspondence. Many subcommittee members for one exam also work on one or more of the other examinations by correspondence. This committee has been designated at LEVEL B.

Note to the Chair

Committee chairs should be informed, at the beginning of each fiscal period, the budget of their committees and cautioned to remain within the budget. Such items as travel reimbursement to, accommodations for, and meals for guests of any kind fall within these budgets.

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that a copy of every sheet of paper should be deposited (say once a year) in this central file. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

created 12/10/90; updated 5/95, 2/99; 809

Past Members

<u>Year</u>	<u>Members</u>
1987—1991	Guido L. Weiss
1991—1997	Richard P. Stanley
1997—2002	Noam Elkies
2003—2006	Ravi D. Vakil
2006—2012	Kiran S. Kedlaya
2012—2015	David Benko

MAA Committee on the Undergraduate Program in Mathematics AMS Representative

General Description

• Two representatives serve two-year terms

Principal Activities

The Committee is responsible primarily for curricular problems in undergraduate mathematics.

That is, problems that are related directly to the institutional structure of college mathematics.

These include, but are not limited to, mathematics programs, general and special curricula, courses and course sequences, their organization, content, and mutual relations.

To make recommendations to guide mathematics departments in designing curricula for their undergraduate students. This includes the organization, content, and mutual relations of the entire institutional structure of undergraduate mathematics: programs, general and special curricula, courses and course sequences. The CUPM coordinates the activities of its subcommittees and task forces that have been established to consider specific aspects of the undergraduate mathematics curricula.

Other Activities

Miscellaneous Information

The Committee does its work by mail, electronic mail, telephone and usually two face-to-face meetings per year (one at the Joint Meetings in January and one at the MAA Mathfest). AMS Representatives are reimbursed for travel to attend these meetings. This committee has been designated as LEVEL B.

Authorization

Created 29 January 2003 *Updated: RJD:1/12; 10/13 Misc Info, membership* July 2014, updated to reflect Level B reimbursement for AMS Representatives. April 2022, updated to reflect modified description of principal activities from MAA.

Past Members

A list of current and past members is available at: http://www.ams.org/about-us/governance/committees/maacupm-past.html

Canadian Mathematical Society Representative

General Description

- Committee is standing
- Number of members is 1
- Term is 2 years

Principal Activities

Serve as AMS representative to the Canadian Mathematical Society (CMS).

Other Activities

This involves attending one meeting per year of the Board of Directors of CMS (usually at the summer CMS meeting) and preparing a written report to the AMS Council.

Miscellaneous Information

The business of this committee can be done by mail, electronic mail, or telephone, and travel to one meeting per year which will be reimbursed at LEVEL B.

Note to the Chair

Authorization

Updated 7/13, added Other Information

Past Members

A list of current and past members is available here: http://www.ams.org/about-us/governance/committees/cmsrep-past.html

DRAFT - AMS Statement of Apology

AN APOLOGY

Mathematics is often viewed as a formal body of work, confirmed by reason and unstained by human prejudice. Mathematics as a profession is carried out by mathematicians. For too long, mathematicians have neglected the human side of our profession, and our collective failure has harmed many of our own.

The American Mathematical Society, founded in 1888 to further the interests of mathematical research and scholarship, has as a component of its mission to "advance the status of the profession of mathematics, encouraging and facilitating full participation of all individuals." This goal is admirable. However, because of their exclusion from Society activities—including overt discrimination in the pre-Civil Rights era to today's ongoing slights—many African Americans and members of other underrepresented groups have never felt welcomed by the AMS.

On June 12, 2020, following the murder of George Floyd by a policeman in Minneapolis, the AMS Council issued a statement which includes:

In expressing our sadness, we recognize that the commitment of the AMS to be an inclusive community and to speak out against injustice has not always been matched by corresponding actions. The AMS is an organization with shameful episodes in its long history, some of which are well-documented. We apologize for these mistakes, while realizing that this apology is not complete without a clear recognition of the depth and breadth of our mistakes.

This statement of the Council was intended only as an initial apology, while the Society worked to document its past actions in this regard. To undertake this reckoning, AMS President Jill Pipher created a Task Force¹ to examine the role of the Society in racial discrimination within the mathematics profession. Through the study of AMS records and interviews with many mathematicians, the Task Force produced a report² that documents and confirms ways that AMS policies, practices, and actions have contributed to past and ongoing discrimination to mathematicians of color, especially our African-American colleagues. This account is in no way exhaustive and is probably missing the voices of some of our colleagues. Nonetheless, there should be no doubt after reading this report or other historical accounts that African-American mathematicians have faced active exclusion from Society activities and benefits.

¹ The AMS Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination

² Towards a Fully Inclusive Mathematics Profession (2021)

Today, in better understanding of our past, we provide a fuller apology for these wounds that include:

- The exclusion of Black mathematicians from meetings, social functions, and lodging at AMS meetings prior to 1960, and the listing of 'colored' facilities in AMS Notices, even after the AMS had already pledged non-discrimination in its activities.
- The lack of actions to improve the climate for mathematicians of color, such as declining to participate in a study on the involvement of minorities in national professional associations (1950), declining to create a committee to study underrepresentation (1969), declining to seek broader representation on important committees, such as the U.S. National Committee that reports to the International Mathematical Union (1982), failing to follow through some of the recommendations of an AMS Task of Participation for Underrepresented Minorities in Mathematics (1996).
- The failure to effectively combat the compounded effects of racism, such as the continued marginalization of Black mathematicians and their scholarly work through lack of visibility and recognition that the AMS can provide, illustrated by the relatively low numbers of AMS Invited Speakers at JMM by Black mathematicians (two between 1967 and 2019) and the discrimination that Black mathematicians face in the math community.

Some have asked why an apology is necessary, especially if they feel they are not personally responsible for racist incidents that happened long ago, or that continue to happen. Others ask what good an apology will do now since it cannot undo the harms that have been inflicted on members of our profession. Still others wonder if the AMS is wading into a political arena, which in their view is antithetical to the nature of the profession. To address these questions, we point to a contemporary precedent by the American Medical Association, who in a similar apology, illuminates an important rationale:

Although current members of a group might bear little or no responsibility for past actions, a group apology makes clear the group's current moral orientation. Acknowledging past wrongs lays a marker for understanding and tracking current and future actions.

Not acknowledging past and ongoing wrongs calls into question our stated commitment to the full participation of all and hampers any attempts we make to repair rifts with mathematicians of color. Injurious actions are not just in the past. Hence, this apology from the American Mathematical Society is an important sign of our ongoing moral commitment to learning from our mistakes.

A PLEDGE

An apology can only be the beginning of healing the fractured relationships that exist between the AMS and members of our profession. Concrete actions must be taken by both AMS leadership and the mathematics profession more broadly, and structural changes in policies and practices are needed to sustain progress. The AMS is committed to making the mathematics community truly welcoming to all and the Council of the AMS pledges to lead this process on behalf of the Society.

Procedure to Speak in the Name of the Society

Article IV, Section 8, of the AMS Bylaws (https://www.ams.org/about-us/governance/bylaws/bylaws#art4)

The Council shall also have power to speak in the name of the Society with respect to matters affecting the status of mathematics or mathematicians, such as proposed or enacted federal or state legislation; conditions of employment in universities, colleges, or business, research or industrial organizations; regulations, policies, or acts of governmental agencies or instrumentalities; and other items which tend to affect the dignity and effective position of mathematics.

With the exceptions noted in the next two paragraphs, a favorable vote of two-thirds of the entire membership of the Council shall be necessary to authorize any statement in the name of the Society with respect to such matters. With the exception noted in the next paragraph, such a vote may be taken only if written notice shall have been given to the secretary by the proposer of any such resolution not later than one month prior to the Council meeting at which the matter is to be presented, and the vote shall be taken not earlier than one month after the resolution has been discussed by the Council.

If, at a meeting of the Council, there are present twelve members, then the prior notification to the secretary may be waived by unanimous consent. In such a case, a unanimous favorable vote by those present shall empower the Council to speak in the name of the Society.

If the president and the secretary agree that a statement in the name of the Society is urgently needed and waiting for the next meeting of the Council would greatly reduce the impact of the statement, then the secretary shall communicate the proposed statement to the Council (making a good-faith effort to reach all members) and hold a vote, allowing at least one day for votes to be received after the communication. If favorable votes are received from at least two-thirds of the entire membership of the Council, and no more than two votes against it are received, then the statement will be made in the name of the Society. Actions taken under this procedure shall be reviewed by the Council at its next meeting, where a favorable vote of two-thirds of the entire membership of the Council shall be necessary to keep such a statement in place.

The Council may also refer the matter to a referendum of the entire membership of the Society and shall make such reference if a referendum is requested, prior to final action by the Council, by two hundred or more members. The taking of a referendum shall act as a stay upon Council action until the votes have been canvassed, and thereafter no action may be taken by the Council except in accordance with a plurality of the votes cast in the referendum.

2022 Progress Report on Task Force Recommendations

The Committee on Equity, Diversity, and Inclusion (COEDI) will report annually, in April, to Council on the progress the AMS is making to advance the 10 main recommendations contained in <u>Towards a Fully Inclusive Mathematics Profession</u>, the March 2021 report of the AMS Council's Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination.

The complete Main Recommendations text is appended below.

1. Establish a Vice President for Equity, Diversity, and Inclusion.

- The April 2021 Council considered a proposal to rescind its 1993 prohibition that Vice Presidents should not be elected with a portfolio. Council did not approve this proposal and noted that the AMS President has the sole power to assign work to the Vice Presidents. The full minutes are available here: http://www.ams.org/council-minutes0421.pdf.
- AMS President will, at their discretion, assign portfolios to Vice Presidents based on AMS priorities. For 2022, President Ruth Charney assigned Vice President Francis Su to serve on the Committee on Equity, Diversity, and Inclusion (CoEDI) for 2022.
- 2. Create a high-level staff position on Equity, Diversity, and Inclusion, with an Office / Division of Minority Affairs under its purview.
 - Dr. Leona Harris joined the AMS as Director of Equity, Diversity, and Inclusion in January 2022. Reporting to the Executive Director, Harris will oversee the design and implementation of EDI initiatives, examine historical trends and data, and cultivate relationships and trust within the mathematics community. She will also support the AMS Committee on Equity, Diversity, and Inclusion. Initially, she will be supported by staff in the Executive Director's department. The nature and scope of her work will be reviewed regularly so as to scale AMS support for this office appropriately.
 - In November 2021, the Board of Trustees created the Inclusive Excellence in Mathematics Pool and funded it with \$150,000 per year for 2022 and 2023. This will enable the AMS to provide additional direct cash support and sponsorships for impactful work being undertaken across our profession. This will dramatically increase our ongoing commitment to supporting the good work of others in the EDI space. Use of these funds will be overseen by the Director of EDI.

3. Reform election procedures.

- AMS Ballot prompts have been modified to allow for the inclusion of a broader range of professional activities. This will be effective with the 2022 election, as described here.
 - 1. Name (As you would like it to appear on the ballot)
 - 2. Title
 - 3. Affiliation
 - 4. PhD [Institution, Year]
 - 5. AMS Offices and Committees [Position/Committee, Year in Chronological Order]

- 6. Selected publications or other forms of scholarship MAXIMUM OF 5 [Provide full citation, including MR number when available]
- 7. Selected addresses or public presentations MAXIMUM OF 5 [location, nature, year]
- 8. Synergistic activities (e.g., contributions to diversity and inclusion, mathematics awareness, mentoring, or other outreach activities)
- 9. Additional experience/qualifications you bring to the position (optional)
- 10. Candidate Statement (200 words maximum with the exception of Presidential candidates who can write up to 400 words)

4. Reform appointment procedures.

- In 2021, the AMS broadened efforts to seek a diverse pool of candidates for committee appointments and roles in governance by working closely with and guiding the Committee on Committees and the Nominating Committee. The AMS regularly promotes the call to self-nominate or to nominate a colleague via Headlines and Deadlines, *Notices of the AMS*, social media, and the AMS website.
- In January 2022, AMS Council approved adding a statement to the charges the Committee on Committees, Editorial Boards Committee, and Nominating Committee. The statement reads:

The AMS strives for diversity in gender, race, geography, area of mathematics, and type of institution for both its membership and its leadership. The (Committee on Committees or Editorial Boards Committee or Nominating Committee) is expected to keep diversity of all kinds in mind when selecting candidates.

 AMS committee members are actively encouraged to suggest names to our AMS committee nomination online form. Communication about opportunities to volunteer are being increased, with more ads in the Notices of the AMS and more social media reminders. The AMS Membership Department added a link for committee member suggestions to its AMS benefits page.

5. Develop and implement an engagement plan to welcome the participation of Black mathematicians in the AMS.

- AMS provided expertise to <u>AAAS</u> (American Association for the Advancement of Science) in developing departmental review guidelines for its <u>SEA Change</u> initiative, which is aimed at addressing climate for underrepresented students and faculty in academia. AMS engages with <u>TPSE</u> (Transforming Post-Secondary Education in Mathematics) on the implementation of this program in the mathematics discipline.
- <u>National Association of Mathematicians</u> joined as a top-level partner in the <u>Joint Mathematics Meetings</u>.
- The AMS Secretariat is actively seeking an HBCU to host an upcoming sectional meeting.

6. Create and support programs to further the career development of mathematicians of color.

- In June 2020, AMS created the 2020 Fund, a new endowment to support the scholarship of Black mathematicians. This fund resides in the restricted endowment and is supported by donations to the Society. It was featured on the 2020 and 2021 end of year appeals, and on the 2022 and 2023 dues renewals. We received \$66,000 from 5445 donors as of March 2022.
- From time-to-time, the Board of Trustees establishes funds in the board-restricted quasiendowment to support programs of the Society. In November 2020, the Board of Trustees voted to re-designate the Young Scholars Fund in the board-restricted quasi-endowment as the Diversity, Equity, and Inclusion Fund. The spendable income of this new funds supports the goals of the donor-supported 2020 Fund, as well as other activities supporting diversity, equity, and inclusion. The first priority for this fund is to support the Claytor-Gilmer Fellowship.
- Claytor-Gilmer Fellowship was established in 2021 to support the research and scholarship of mid-career Black mathematicians. Inaugural award was to Mohamed Omar (Harvey Mudd). The 2022 award was to Ryan Hynd (University of Pennsylvania).
- The AMS Programs that Make a Difference Award was elevated from being a policy committee award to being an award of the society, starting in 2022. This award aims to bring more persons from underrepresented backgrounds into the mathematics profession. In 2022, this award was given to the Department of Mathematics at California State Fullerton (news item).

7. Include equity, diversity, and inclusion in the AMS's professional development offerings.

- Established an AMS <u>website</u> on Equity, Diversity, and Inclusion. This site describes free AMS resources, as well as professional development programs in EDI offered by the AMS. As one example of a professional development program, AMS supports a multi-year program called paraDIGMS: Diversity in Graduate Mathematical Sciences, which builds a community of practice among graduate program leaders, providing professional development to energize systemic change in graduate education.
- Starting in 2022, registrants to AMS events must acknowledge the <u>AMS Policy on a Welcoming Environment</u>.
- The JMM Program Committee solicits proposals for Professional Enhancement Programs at the Joint Mathematics Meetings. The call for proposals lists suggested topics, including "inclusive pedagogy in the mathematical and statistical sciences and curricular practices that promote diversity, equity and inclusiveness in undergraduate and graduate programs."
- AMS is actively discussing how to bring the <u>Inclusive Graduate Education Network</u> to the mathematics discipline. Information on this program that is currently dramatically increasing the number of physical science doctoral degrees earned by underrepresented students.

8. Publicize the expertise of mathematicians of color.

- Notices of the AMS: Several articles featuring the research of mathematicians of color. See especially February, March, and October issues.
- News item: Rodrigo Banuelos receives 2022 Award for Distinguished Public Service.
- News item: Remembering Gloria Ford Gilmer (1928-2021)
- News item: Remembering Bob Moses (1935-2021)
- News item: Remembering Shirley M. McBay (1935-2021)
- News item: Talithia Williams receives 2022 JPBM Communications Award
- <u>Book</u>: Count Me In: Community and Belonging in Mathematics a guide for building and sustaining a mathematical community, free for AMS/MAA members, one chapter per month on web. (2022)
- <u>Book</u>: *Testimonios*: *Stories of Latinx and Hispanic Mathematicians* anthology of 27 first-person narratives, free for AMS/MAA members, one chapter per month on web. (2021)
- <u>Book</u>: *A Conversation on Professional Norms in Mathematics* reflections on the social forces involved in the production of mathematics. (2021)
- <u>Book</u>: *Mathematics for Social Justice: Resources for the College Classroom* a collection of resources for mathematics faculty interested in incorporating questions of social justice into their classrooms. (2019)
- <u>Posters</u>: Living Proof, John Urschel, Latinos and Hispanics in the Mathematical Sciences, Historical Black Mathematicians (with NAM), Mathematically Gifted and Black (with Mathematically Gifted and Black), Latinxs and Hispanics in the Mathematical Sciences (with Lathisms), Celebrating LGBTQ+ Mathematicians (with Spectra)
- Mathematical Moments interviews: Angela Robinson, Lorin Crawford, and Tim Chumley
- Interview with the editors of *Testimonios*
- Press releases: Mohamed Omar, Ryan Hynd, and Bianca Viray receiving AMS fellowships
- Two feature stories about MRC workshops
- Feature story about math camps funded by Epsilon Awards
- Feature story about past recipients of Trjitzinsky Awards

9. Request that the AMS provide annual updates on the status of these report recommendations.

• The AMS Committee on Equity, Diversity, and Inclusion will provide annual updates to Council beginning in April 2022.

10. Accept responsibility for not fulfilling the AMS's own commitment to increasing the participation of mathematicians of color in the profession, including Black mathematicians.

 Committee on Equity, Diversity, and Inclusion is actively working with the co-chairs of the Task Force Report to propose language for an AMS statement. Plans to present to Council in April 2022.

> Prepared for the Committee on Equity, Diversity, and Inclusion by Catherine Roberts, Executive Director Leona Harris, Director of Equity, Director, and Inclusion March 2022

Return to Item 4.2.2

Main Recommendations

Based on our findings, we make the following ten recommendations grouped into three categories: Governance-Related Recommendations, Program-Related Recommendations, and Accountability-Related Recommendations. Many of these recommendations propose structural changes; doing so will ensure that good intentions and continued efforts to promote inclusivity are not dependent on any one group of people to keep those efforts going.

Governance-Related Recommendations

1. Establish a Vice President for Equity, Diversity, and Inclusion

The AMS should establish an elected position with a dedicated focus on the priority of equity, diversity, and inclusion (EDI). An elected position that could be redirected towards this end is an AMS vice president. The AMS has three vice presidents (VP), elected for 3-year terms; one VP is elected each year. Currently these vice presidents have indistinguishable roles and no special portfolios. We recommend giving one vice president a priority area of diversity and inclusion (and indeed, each of the other two vice presidents could similarly be given another priority area mentioned in the AMS mission, such as research and education). This vice president would represent members' interest in EDI, and would be a voice (though hopefully not the only voice) within elected leadership ensuring that EDI initiatives are given sustained attention by the AMS. A vice president for EDI would work closely with appropriate AMS committees and with AMS staff working on EDI (see next item).

2. Create a high-level staff position on Equity, Diversity, and Inclusion, with an Office/Division of Minority Affairs under its purview

A high-level staff position on EDI would complement the vice-president position on the elected leadership dedicated to EDI. The position should be at the Director level or above. In addition, resources for implementing EDI initiatives with respect to minority participation could be collected in an Office

¹⁷E. W. Owens, A. J. Shelton, C. M. Bloom, and J. K. Cavil, "The significance of HBCUs to the production of STEM graduates: Answering the call," *Educational Foundations*, **26**(3), 2012, 33–47.

¹⁸ M. K. Fiegener and S. L. Proudfoot, "Baccalaureate origins of US-trained S&E doctorate recipients," National Science Foundation, Arlington, VA, 2013. Available at: www.nsf.gov/statistics/infbrief/nsf13323/nsf13323.pdf. For statistics on 1997–2006, see Erica N. Walker, Beyond Banneker: Black Mathematicians and the Paths to Excellence, SUNY Press, 2014, p. 114.

or Division of Minority Affairs. This is a reformulation of one of the 1996 Task Force recommendations, which proposed the establishment of an Office of Minority Affairs. Our recommendation not only addresses issues related to minority participation, but also ensures high-level staff attention to the broader issues of equity, diversity, and inclusion. This director could be charged with: increasing awareness of inequities that may result from AMS actions; integrating EDI throughout the organization by hosting professional development workshops, trainings, or other EDI initiatives; providing guidance on the timing and language of AMS communications related to EDI; and working closely with the Vice President for EDI as well as the new Policy Committee on EDI to fulfill the goals of AMS towards the full inclusion of mathematicians from all backgrounds. The Minority Affairs office could be charged with coordinating actions that enhance the number and representation of underrepresented minorities in the mathematics profession, as well as ensuring that the recommendations of this Task Force are seriously considered. Although the last effort to create such an office fell short (for reasons we describe in Chapter 8), we believe the time is right to establish such an office; the data suggest that the profession, especially the younger generation, is ready to make diversity and inclusion a priority.

3. Reform election procedures

AMS elected officers play an important leadership role in fulfilling the AMS mission. Currently, candidates for elected positions are asked to submit a statement and a biography listing AMS Offices and Committees, five selected publications, five selected addresses, and "additional information". We recommend a reform of the nomination and election procedures to ensure that voters are able to review a broader set of scholarly mathematical experiences that are important for elected leadership (beyond a focus on lectures and publications). Examples include: leadership in one's home institution and in offices and committees in other mathematics-focused organizations (e.g., NAM, MAA, AWM, SACNAS); research accomplishments, pedagogical innovations; invited lectures; fostering public appreciation of mathematics; mentoring; community service. Providing more detailed guidance to candidates (beyond "additional information") will help with consistency of materials submitted. In practice, the candidate statements often vary in their usefulness to voters. We recommend that these statements be required to address aspects of the AMS mission and indicate a vision for how the AMS can achieve aspects of its mission. As one part of providing AMS members with relevant information about candidates for AMS offices, each candidate should be asked to address a set of 3-5 questions that are viewed as most relevant to the AMS. At least for the foreseeable future, one of those questions should address actions the AMS should take related to Equity, Diversity and Inclusion.

4. Reform appointment procedures

Presidents have a big impact on the direction of the AMS because they make appointments to more than one hundred AMS committees, who carry out the bulk of the volunteer work of the organization. Similarly, journal editors have a long-term impact on deciding which research gets visibility in Society publications by appointing their editorial boards. Editorial boards and committees that represent the diversity of the profession (especially selection committees) are important, in part because their composition signals whose work is valued or invited. These boards and committees and their chairs should be diverse in multiple demographic ways, such as by institution type, by geographic location, by race/ethnicity, by gender, by career level.

We recognize that making appointments is a time-consuming process. The intent of reforming the structure of appointment procedures is to remind leaders of the importance and benefit of having

individuals that can contribute a breadth of perspectives/expertise and assist leaders in being intentional about ensuring broad representation when making selections for AMS committees and editorial boards. To help improve the diversity of candidates for these positions:

- As part of regular practice, the AMS Secretary should remind the President and the Committee on Committees of the importance of assembling diverse committees and committee chairs across multiple criteria, as well as the reasons for doing so.
- 2. Currently the charges of multiple AMS committees include a reminder of a 1972 AMS Council resolution affirming equal opportunity for women. (See Chapter 8.) We recommend the AMS Council pass an updated, more general resolution about the importance of providing equal opportunities in the AMS from all communities currently underrepresented in mathematics, and instruct the Secretary to include this resolution as well as the AMS Statement on Equity, Diversity and Inclusion¹⁹ with all committee charges and appointment letters.
- 3. We recommend the AMS help to increase the awareness of implicit biases by incorporating information about it and strategies for avoiding it in decision-making as part of orientation sessions for all AMS committees. In addition, AMS should follow up with a handout about implicit bias to be distributed with committee assignments during the onboarding of all new committee members and chairs.²⁰
- 4. The Council should consider term limits for appointed positions. Healthy turnover allows more opportunities for a larger collection of mathematicians to exercise leadership. This is especially important for editorial boards, because of the length of time people have traditionally served in such roles and the centrality of publications to professional advancement.

Program-Related Recommendations

5. Develop and implement an engagement plan to welcome the participation of Black mathematicians in the AMS

To address the lack of trust among Black mathematicians with the AMS, and to affirm the important role played by HBCUs in the profession, we believe that an engagement plan developed around the four themes below should be developed. The premise of these themes is that interaction between the AMS with both NAM and HBCUs would allow key stakeholders to offer perspectives and ideas on how best to make the profession more inclusive to Black mathematicians. Leaders would get to know one another, establish working relationships, discuss progress on these recommendations, and brainstorm ideas for continued intentionality on inclusivity. Furthermore, the AMS should adapt these themes more broadly to further the participation of all underrepresented groups in mathematics. Some possible ideas for engagement include:

- Scheduling regular dialogue between executive leadership of AMS and NAM, inviting the NAM president to the AMS Council meetings as a regular guest, encouraging NAM nominations to AMS committees, joint professional initiatives at JMM.
- Offering joint membership or reduced price membership for NAM members for a period

 $^{^{19}\}underline{\text{www.ams.org/about-us/governance/policy-statements/statements-equity-diversity-inclusion-0419}}$

 $^{^{20}}$ Implicit bias is unintentional bias. The MAA has an $\underline{Avoiding\ Implicit\ Bias}$ document that could serve as a model.

of time, offering promotional institutional memberships for some of the PhD-granting institutions, or providing support to establish student chapters.

- Hosting AMS meetings at minority-serving institutions.
- Developing a faculty exchange program to support members to spend time at HBCUs and for HBCU members to spend time at other institutions. For instance, the AMS could raise funds to offer enhanced sabbatical for members.

One recommendation from the 1996 Task Force which does not appear to have been implemented was to hold AMS Sectional Meetings at HBCUs. We like this idea and believe holding AMS Sectional Meetings at HBCUs and other minority-serving institutions, with support provided by the AMS staff for organizing the meetings, would have several benefits: giving mathematicians an opportunity to visit these institutions, giving students of color an opportunity to experience a mathematics conference, and increasing interactions between faculty at these institutions and mathematicians from other types of institutions.

6. Create and support programs that further the career development of mathematicians of color

The AMS should fundraise for, continue to support, and create new professional programs that support mathematicians of color through key transition points in their academic journeys and careers. This could include programs that nurture interest in math among students of color at the K–12 level, programs that increase the retention of students of color in college or graduate school, or programs that support early-career faculty. We recommend that NAM leadership be invited to collaborate in the development of any new programs.

Some may ask why the AMS should be involved in education at the K–12 level. In thinking about these programs, we urge mathematicians to keep in mind systemic racism's impact on Black students with respect to their K–12 education. Black children often do not have the same opportunities for a quality education, and this reduces their preparation for college, which limits the future pool of potential mathematicians. The AMS can support the educational advancement of Black students and other students of color, even at the K–12 level, either directly or through influence on math faculty involved in K–12 teacher preparation.

We suggest that a prize supporting early-career faculty be named after a Black mathematician (such as William Claytor, seeking the input of stakeholders such as NAM), both as a way to honor that mathematician's contributions and also as a way for doing reparations for ways the AMS hindered Black mathematicians from full participation in the mathematics community.

7. Include equity, diversity, and inclusion in the AMS's professional development offerings

The AMS has the potential to influence universities and their faculty to adopt more inclusive practices to support graduate students and faculty members of color. The mathematics community has seen a recent surge in participation in programs that focus on inclusive practices, and this suggests a wide interest if the AMS were to offer this kind of professional development, such as workshops or webinars for members.²¹ A more focused training could be offered to AMS elected officials, committee chairs, and departmental leaders (chairs, directors of graduate and undergraduate studies). These offerings would equip them to better handle issues associated with a lack of professional respect towards mathematicians of color. Examples include understanding implicit bias, racially based microaggressions, and case studies helping leaders understand how racism and discrimination may present in common professional situations: classroom dynamics, underrepresentation in advanced

²¹Some efforts of this nature are already underway; see the end of Chapter 8.

math courses, hiring, tenure and promotion decisions. The Chair's Workshop at JMM is one of the venues this could occur. Similarly, the AMS could also provide such training for organizers and session moderators at AMS meetings, so that questions are asked with respect. The AMS should also establish codes of conduct at every AMS-sponsored conference that participants acknowledge when they register, with a clear mechanism for reporting incidents and responding to infractions.

8. Publicize the expertise of mathematicians of color

This is similar to a 1996 Task Force Report recommendation to publicize speaker lists. There are several efforts underway by various groups to maintain databases of Latinx, Black, and Indigenous mathematicians.²² The AMS should find a way to give these lists more prominent publicity. Many institutions want to diversify their colloquium speakers; doing so is a way to bring visibility to the breadth of expertise of mathematicians of color. The AMS might consider ways to financially support (or fundraise for) such efforts. For example, the 1996 Task Force report suggested the AMS could provide limited funds for possible add-on trips, whereby speakers, both minority and non-minority, can present talks at minority-serving institutions in conjunction with scheduled presentations at other institutions. The President, Committee on Committees, and Nominating Committee should be directed to these lists as additional resources for making appointments.

Accountability-Related Recommendations

9. Request that the AMS provide annual updates on the status of these report recommendations

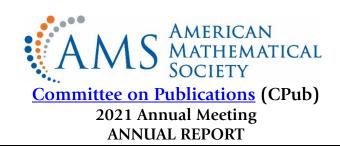
For instance, the AMS Executive Director could coordinate with involved parties to provide, with their annual report to the Council, updates on the status of the recommendations of this report, such as if they are adopted, implemented, or rejected. Such updates would keep AMS members informed about the progress of various initiatives and inform the historical record.

10. Accept responsibility for not fulfilling the AMS's own commitment to increasing the participation of mathematicians of color in the profession, including Black mathematicians

We recommend that, after reading our full report, the Council consider a resolution that accepts responsibility for not fulfilling its commitment to increasing the participation of mathematicians of color in the profession; e.g., the recommendations of the 1996 Task Force. Specific wording could be worked out by the Council, but components could include:

- Apologizing for the harms done by accommodating racism, especially in regards to exclusion of Black mathematicians from meetings, social functions, and lodging at AMS meetings prior to 1960. These include the compounded effects of that racism, such as the continued marginalization of Black mathematicians and their scholarly work through lack of visibility and recognition that the AMS can provide.
- Affirming that many AMS members and staff over the years have been working towards full participation of all, and that structural changes in policies and practices are needed to sustain progress towards that goal.

²² Such as these websites: Mathematically Gifted and Black, Lathisms, Indigenous Mathematicians, and the Mathematicians of the African Diaspora, a recently ated website begun by Scott Williams



A meeting of the AMS Committee on Publications (CPub) was held on Friday and Saturday, September 24-25, 2021 at AMS Headquarters in Providence, RI and via Zoom web conference. Steven Bradlow, chair, presided.

Actions taken by CPub:

• Minutes of Business by Email

The December 29, 2020 minutes of business by email were approved. The business conducted was to approve the minutes of the October 16, 2020 CPub meeting.

AMS Compliance with the Committee on Publication Ethics (<u>COPE</u>)

The AMS is applying for membership to COPE with the goal of providing enhanced guidance and support to journal editors handling infringements of publication ethics. To become a COPE member, certain criteria for transparency and best practices in publishing must be met. Toward this end, Associate Executive Director for Publishing, Robert Harington presented the following draft policies for authors, editors and reviewers and requested CPub's endorsement for adoption:

- 1. Author Name Changes
- 2. Authorial Integrity Policy
- 3. Authorship Policy
- 4. Process for Filing, Investigating, Communicating Results, & Appealing Claims
- 5. Removal of Offensive Material Policy
- 6. AMS Reviewer Rights & Responsibilities

CPub endorsed implementing these publishing policies (with revisions) for recommendation to Council.

Action Required for Communications of the AMS (CAMS)

The AMS bylaws state that the chairs of AMS primary journal editorial committees are automatically appointed to Council as voting members. Since CAMS will be considered a new AMS primary journal, CPub was asked to consider if the journal's two co-chairs (co-editors-in-chief) should both be made Council members.

Since CAMS will be considered a primary journal, the required action is to change the AMS Bylaws accordingly in several places. The discussion moved in the direction of approving changes to the Bylaws. Subsequently, CPub acted (via email) on specific change proposals drafted by Secretary Hasselblatt for recommendation to Council.

• **CPub Sponsored Panel at the Joint Mathematics Meeting (JMM)** CPub approved sponsoring a panel on Doubly Anonymous Refereeing at the 2023 JMM.

• Modifying the *Journal of the AMS* (JAMS) Statement of Scope

Stemming from the 2019 Report of the CPub Subcommittee Reviewing the Primary Journals (CPub Agenda 2020 item 3.4.3), former CPub Chair Douglas Arnold (2020-2021) consulted with JAMS Managing Editor Pavel Etingof regarding CPub's recommendation to modify the JAMS statement of scope. In response, the JAMS Editorial Board prepared and submitted a recommendation to CPub to modify the statement of scope by replacing "...all areas of pure and applied mathematics" with just "mathematics," such that the statement will read, "This journal is devoted to research articles of the highest quality in mathematics."

CPub approved the editorial board's suggested change to the JAMS statement of scope and moved to recommend the revised statement to Council for approval.

• Increasing the Editorial Board Size of *Transactions of the AMS* (TAMS) CPub was asked to consider a proposal from TAMS Managing Editor Dan Abramovich to increase the number of TAMS/MEMO editorial board members from 21 to 30 editors, reorganize its sections, and redistribute allotted pages.

CPub endorsed the proposal to increase the size of the TAMS/MEMO editorial board from 21 to 30 editors for approval by Council, provided that the entire TAMS/MEMO editorial board approves of the increase. Subsequently, all 21 TAMS/MEMO board members approved of the increase.

• Submission Statements for AMS Research Journals (Agenda Item 5.1.2) Submission statements for AMS research journals contain the statement:

"The author should suggest an appropriate Editor to review the paper."

CPub was asked to suggest and consider an alternative statement to clarify that editor consideration is, in itself, peer review, and desk rejects are thus appropriate.

• Modifying the Journal Overviews to Reflect Quick Reject (Agenda Item 5.1.3) Most AMS journal overviews start with the statement, "All articles submitted to this journal are peer-reviewed," and the following statement is also displayed on the main journal page https://www.ams.org/journals:

All articles submitted to journals published by the AMS are peer-reviewed.

CPub was asked to consider changing these journal overview statements to reflect the practice of quick reject and the future incorporation of doubly anonymous review.

Notes for Agenda items 5.1.2 and 5.1.3: CPub did not take any action on these two agenda items and after discussion, moved to form a subcommittee tasked to consider if these statements should be changed, and if so, why.

• Review of AMS Member Journals

This year, the AMS members journals, *Abstracts of the AMS*, *Bulletin of the AMS*, and *Notices of the AMS* were reviewed. Review subcommittee members indicated that groundwork on the review was completed and provided a brief overview to the committee. Since the subcommittee chair had not yet had an opportunity to comment on it, the subcommittee's report was not submitted for inclusion in the agenda.

Following the meeting, subcommittee work continued with the expectation that the finalized report would be circulated via email to CPub by January 2022 for review and consideration of any recommendations. In December, 2021, the report was finalized [Attachment 1] and submitted to CPub via technical means for review and acceptance. CPub accepted the subcommittee's report with thanks.

Discussion items and informational reports provided by staff:

- Overview of AMS Policies:
 - 1. AMS Conflict of Interest Policy for Officers and Committee Members
 - 2. AMS Statement on Equity, Diversity and Inclusion
 - 3. AMS Policy on a Welcoming Environment
 - 4. Society Governance
 - 5. The Role of the Committee on Publications and its Charge
- Report from the AMS Executive Director
- Report from the Task Force Co-chair, Kasso Okoudjou
- Report from the AMS Publisher
- Report from the AMS Executive Editor for Mathematical Reviews/MathSciNet®
- Open Access updates from the Associate Executive Director for Publishing
- Establishing a Data Repository for Code and other Files Associated with AMS Journal Papers
- Additional Topics for Immediate or Future Consideration
 - 1. Could CPub consider its ambit to include video for publication, e.g. video abstracts for journal articles and videos of lecture series or courses.
 - 2. Robert Guralnick (Committee member, University Lecture Series) suggested that an expedited screening process be implemented for the *University Lecture Series*.

Other Business:

• 2022 Annual Review

CPub's charge calls for reviews according to the following schedule:

- Year 1: AMS Book Program
- Year 2: Primary Journals (JAMS, MCOM, PAMS, TAMS)
- **Year 3**: Member Journals (*Bulletin, Notices, Abstracts*) and All Other Journals (electronic only, translation, and distributed journals)

In accordance with the CPub review schedule, a review of the AMS Book Program will take place in 2022.

Next Meeting

The next CPub meeting will be held *September 16-17, 2022* at the AMS Headquarters in Providence, RI.

Steven Bradlow Chair, Committee on Publications Robert M. Harington Associate Executive Director, AMS Publishing March, 2022

AMS MEMBER JOURNALS REVIEW REPORT OF THE 2021 SUBCOMMITTEE

1. Introduction

The AMS Member Journals are the Notices, the Bulletin, and the Abstracts. As part of its regular oversight duties, the Committee on Publications is meant to appoint a subcommittee approximately every third year to review the member journals. The previous review took place in 2017. The subcommittee for the 2021 review comprised

- Douglas Arnold (Chair),
- Steven Bradlow,
- Dan Freed, and
- Bianca Viray.

The results of the review are reported below in separate sections for each journal.

2. The Notices

The subcommittee reviewed subscription data and website analytics (both provided by AMS staff), and solicited input by email from Erica Flapan, the Notices Editor in Chief. The data gathered and the Editor's response are attached as appendices.

- 2.1. **Description of the Notices.** The Notices of the AMS is the publication of record for the society and it is published monthly. Every member of the AMS can opt-in to receiving the magazine by mail, otherwise members receive an email announcement of each new issue. Along with their mathematics feature articles, Notices regularly publishes:
 - an "Early Career" section, dedicated to professional advice for early career mathematicians and those who mentor them;
 - "Reviews", which presents Notices readers with summaries of current books, plays, movies, and other artistic and cultural works involving mathematics;
 - "What Is...?" column, publishing short, nontechnical articles aimed at graduate students;
 - "Topical Columns", which include short stories by Danny Calegari and John Baez, Outside the Bubble by Sophia Merow, Keystones, GovMath, and updates from Math Reviews, the Office of Government Relations, and Congressional Briefings;
 - "Memorial Tributes", which highlights work of significant mathematicians who have recently died;
 - "A Word From...", which is a one-page editorial by a member of the AMS.

As the publication of record, the AMS also publishes the sections

• "From the Secretary", and

- "Invitations of the AMS", which includes calls for nominations, elections information, and other announcements that are important to the operation of the Society.
- 2.2. Subscriptions and access. The Notices is freely available online, and the data indicates that this is the primary mode of access. Currently only 2,224 members opt-in to receiving print versions of the Notices (out of 26,063 members total). In addition to the members, there are 48 non-members who receive print subscriptions and 838 libraries that receive print subscriptions. In total, this gives just over three thousand print subscriptions of the notices.
- 2.3. **The Notices Website.** The Notices homepage is visually pleasing and highlights the articles published in the most recent issue, with links to an individual pdf of all of the articles. In addition, the website allows browsing of Feature articles by year, and enables browsing of all current Notices Collections: Early Career, Features, Journal of Record, Reviews, Topical Columns, and What Is.

In an admittedly cursory comparison with websites for the London Mathematical Society Newsletter [https://www.lms.ac.uk/publications/lms-newsletter] and the European Mathematics Society Magazine [https://ems.press/journals/mag], the website for the Notices seemed to be the most visually appealing, navigable, and content rich.

- 2.4. Changes since the last review. Since the last Review of Member Journals in 2017, Frank Morgan has stepped down as Chief Editor and Erica Flapan has replaced him. Under Flapan's direction, the Graduate Student Section has transitioned to the Early Career Section, edited by Angela Gibney. The Early Career section typically consists of 4-5 articles, organized thematically, that give professional advice for early career mathematicians and those who mentor them. Anecdotally, the Early Career section seems tremendously successful, with several articles shared on social media. In addition to the new section, Flapan has added several new quarterly columns:
 - "Short Stories" exploring interesting mathematical results that are new or not well known, written by Danny Calegari and Igor Pak.
 - "GovMath" showcasing mathematical discoveries that have come out of national laboratories and agencies, edited by Emilie Purvine, a data scientist at Pacific Northwest National Laboratories.
 - "Math Reviews News" presenting what's new from the perspective of Math Reviews, written by Edward Dunne, the Executive Editor of Mathematical Reviews.
 - "Washington Update" reporting what the AMS Office of Government Relations is doing to connect the Mathematics Community to decision makers in Washington, DC, written by Karen Saxe, associate executive director, AMS Office of Government Relations.
 - "Math Outside the Bubble" exploring mathematics occurring in the arts, literature, film, and other areas where readers might not expect it, written by Sophia D. Merow, special projects editor and Notices assistant.
- 2.5. **Impact.** In order to gauge the impact of the Notices the AMS was asked to provide analytics data for the journal's online webpages. The data received did not allow for detailed conclusions. Nevertheless, trends that stand out include the following:

- The number of sessions (website visits of up to 30 minutes) has declined from an annual total of 49.3K in 2016 to about 12K per year in 2018-2020, with a precipitous drop in 2018. Given that the total AMS membership is around 26K and that access to the website is unrestricted, this is a surprisingly low number of sessions.
- In the past two years, the most visited page was the Full Issues Collection (3.5K visits in 2020), where the average time spent was 1-2 minutes. Without further data it is hard to explain the short duration of the visits, but perhaps it is the time required to download a pdf. The next most visited pages were the Features Collection, Early Career Collection, and What Is Collection, but none accumulated more than 1K visits.

2.6. Comments and suggestions.

- (1) Access data is a more useful metric for the Notices than citation data, aside from perhaps the "What is" column and the Feature articles. Many of the articles, particularly those about teaching resources or the advice in the Early Career section, may be very beneficial to the readers, but would not result in citations. The AMS should collect a full set of analytics similar to the data provided by Google analytics.
- (2) Print subscribers of the Notices are a small fraction of the total membership (and hopefully of the total readership!) We encourage the publication department to envision an overhaul of the site to optimize for online browsing. While the website is visually appealing and it is easy to navigate to a given article of an issue, all of the articles are displayed in pdf format. This incurs a large overhead when navigating between articles. This navigation issue also arises when navigating from the Notices email: the links on the email take you directly to a pdf, and from there it is not clear how to navigate to the Notices homepage for another article.
- (3) Since there is such a small number of Notices print subscribers, it is worth exploring publishing the Notices only online, particularly if the resulting savings would enable the development of a new online interface. The Notices could consider a format similar to other online only magazines, e.g. Quanta.
- (4) The Notices currently organizes many of its articles into Collections, which is helpful for browsing. However, many of the Collection names or column names have no accompanying description. The authors of this report were only able to find the description for the columns "Washington Update", "Math Outside the Bubble", "Short Stories", and "GovMath" in the "A word from..." article by Erica Flapan in the January 2019 issue. We suggest that each column and collection have a tagline that can be displayed under its name to help orient the reader. This tagline could also be displayed on the Collections page on the website.
- (5) The scopes of the Notices and Bulletin are not completely disjoint for example both include memorial articles for prominent members of the community. We recommend that the editors of the two journals strengthen lines of communication in order to improve their coordination when such overlapping coverage is contemplated.

3. The Bulletin

The subcommittee reviewed subscription data and website analytics (both provided by AMS staff), and solicited input by email from Susan Friedlander, Bulletin Editor in Chief. The data gathered and the Editor's response are attached as appendices.

- 3.1. Description of the Bulletin. The Bulletin of the American Mathematical Society (BAMS) publishes expository Articles on contemporary mathematical research, designed to be accessible to mathematicians who are not experts in the given topic. BAMS also includes a section of Book Reviews as well as Mathematical Perspectives, the latter often reprinted selections from Mathematical Reviews. There is a special issue each year which publishes manuscripts from Current Developments in Mathematics talks at the JMM. BAMS also publishes special memorial issues. There is a Chief Editor and a Book Reviews Editor. The Chief Editor is Susan Friendlander, who has served in that post since 2005. There is currently a search for a new Chief Editor, who will assume the post in February, 2024. The Book Reviews Editor is Volodymyr Nekrashevych, who replaced Peter Kuchment in that position in April, 2020. The Editorial Board for Articles currently has 16 members. The Editorial Board for Book Reviews currently has 10 members. BAMS is published quarterly.
- 3.2. Subscriptions and access. All issues of the Bulletin are freely available electronically. Members may also elect to receive paper copies. The number of members who receive print subscriptions (of the Notices and Bulletin) has declined from 10,999 in 2016 to 2224 in 2020. There are currently 395 Library and 20 Individual print-free subscriptions. There are also 105 Library and 4 Individual print subscriptions.
- 3.3. The Bulletin Website. BAMS has a website whose contents are available without cost to all mathematicians. This includes all articles published in BAMS, dating back to 1891, as well as those in press. There is also copious material for authors of submissions to BAMS. The home page has a link to the sophisticated AMS eContent Search page. There one can limit a search to BAMS, if one desires, but the flexibility offered lends many more possibilities to access AMS content. All in all, it is a very attractive website.
- 3.4. Research articles. Approximately 90% of the articles published in BAMS are solicited. All solicited articles are referred in a process handled by an Editor and overseen by the Chief Editor. Some solicited articles are accepted quickly upon receipt of positive reports; others require extensive revision. Very few solicited articles are rejected. BAMS also received many unsolicited articles, which account for about 10% of the published articles. Most unsolicited articles are unsuitable—for example, they are not survey articles—and they are promptly rejected by the Chief Editor. Others are sent to an Editor for advice, and approximately half of those undergo refereeing. All published articles are copy edited by AMS publications staff. BAMS has a small backlog of approximately 2 issues.

3.5. Impact. Over the past 5 years BAMS has published in each year an average of 36 articles and an average of 700 total pages. For comparison, in the 5-year period from 2006-2010 there was a yearly average of 44 Articles and 658 total pages. Turning to citations, in the 2015-2019 period there was an average of 4484 citations per year. This is a substantial increase over the previous 5-year period (2010-2014), in which there was a yearly average of 3401 citations. During the recent 2016-2020 period there was a yearly average of 114,238 visits to BAMS webpages; there is no data available for the earlier period. It seems from this data that BAMS continues to have a robust impact.

3.6. Comments and Suggestions.

- (1) The AMS could consider having a section of the website which organizes articles by topics, perhaps by broad MSC number. It would be difficult and labor intensive at first, but it could be an attractive and useful resource for the community.
- (2) The AMS sends out email announcing each of the four annual issues. Perhaps in between announcements there could be a single email blast *From the BAMS archives* in which the editors curate excellent articles from past issues, perhaps 4-5 on roughly the same broad topic. This would draw attention to the many excellent BAMS articles, both recent and ancient, and would encourage readers to seek out more beyond those chosen.
- (3) The scopes of the Bulletin and Notices are not completely disjoint for example both include memorial articles for prominent members of the community. We recommend that the editors of the two journals strengthen lines of communication in order to improve their coordination when such overlapping coverage is contemplated.

4. The Abstracts

4.1. **Description of the Abstracts.** Abstracts of the AMS is sometimes considered a member journal of the AMS alongside Notices and Bulletin, and sometimes not. Indeed, Abstracts is not a journal in the usual sense, since it has no articles, but instead simply collects the abstracts of talks presented at the national or sectional meetings of the society as submitted by their authors, and without peer review. Accordingly, there is no editorial board, but Abstracts is managed by a committee consisting of the Secretary of the society and the four Associate Secretaries. Abstracts is published in four issues a year, and since 2020 has been electronic only. The first issue each year is for the national meeting, and each of the other three contain the abstracts for a few sectional meetings. A typical issue contains from one to several hundred pages with about 5 abstracts per page.

Abstracts is not open access. All issues since 2009 are posted to the web, but most issues after 2015 require credentials to access. About 800 free subscriptions are given out, mostly to institutional members. In addition, national meeting attendees are given a complimentary download link for the corresponding Abstract issue, and individual abstracts may be downloaded individually for free from the web program of the national or any sectional meeting. Paid subscriptions are a rarity: in 2020 there were just two paid individual member subscriptions and around 50 paid library subscriptions. These generated about \$9,000 in revenue, not enough to cover the \$11,400 cost to produce. Abstracts

has run a deficit in this way for years, but it was greatly decreased in 2020 (from over \$50,000 to around \$2,500) with the conversion to electronic-only publication.

4.2. Comments and suggestions. In view of the very small number of paid subscriptions to the Abstracts and the correspondingly tiny revenue they generate, it might be advisable to make Abstracts, like Notices and Bulletin, fully open-access. One could argue that expenses incurred in the production of Abstracts are part of the costs of running the corresponding meetings, and these are properly offset by revenues generated by the meetings rather than by subscribers.

5. Appendices

A. Responses from Editor in Chief to subcommittee enquiries

From: Susan Friedlander [susanfri@usc.edu]

Date: Fri, Aug 15, 2021 at 4:56 PM To: Douglas Arnold [arnold@umn.edu]

Subject: CPub seeks some information on the Notices

Dear Doug, Here is a brief answer to your questions about BAMS:

- 1. About 90% of the published articles are solicited in one way or another. About 10% of the published articles are unsolicited.
- 2. Most of the articles that come in via editflow are unsuitable; They are not survey articles in any sense. I reject these very promptly. A few of the editflow submissions might look promising and I ask an editor in the subject for advice. About half of these are then rejected and about half are sent to referees.
- 3. All the solicited articles are referred. The process is handled by the editor who made the invitation and over seen by me. Some such articles are accepted quickly after very positive reports, some need several rounds of revision. Ultimately very few of the solicited articles are rejected.
 - 4. All copy editing is done by the AMS publications staff.

From: Notices Editor [notices-ed@amsjournals.org]

Date: Fri, Aug 13, 2021 at 8:37 PM To: Douglas Arnold [arnold@umn.edu]

Subject: CPub seeks some information on the Notices

Dear Doug, I will attempt to answer your questions here. The overwhelming majority of articles in the Notices are invited. My board and I try to stay on top of interesting new results in a wide range of fields (including Statistics, Math Education, and Math History) and invite relevant authors to write expository articles in these areas, also with an eye towards diversity of authors. When significant mathematicians die, we solicit collaborative memorial articles from appropriate members of the math community. In addition to my board, I have a committee of AMS current and former presidents and vice presidents who give me advice about who should have a memorial article and who would be good authors for these articles. My Associate Editor for the Early Career Section and I discuss topics and authors for the Early Career Section and arrive at a list of authors and topics each month. We also give extensive feedback to these authors when their Early Career articles come in. The Notices also has regular columns that are written by the same set of invited authors. This includes MathReviewsNews (written by Ed Dunne). Short Stories (written alternately by Danny Calegari and John Baez), and Outside the Bubble (written by Sophia Merow), as well as Washington Update (written by Karen Saxe) which occurs more sporadically. My board and I also come up with ideas for topics and authors for the

other non-technical articles, like the essay "A word from". Articles that are invited are accepted contingent on the authors making the changes required by the referees and editors. With less than a handful of exceptions, no invited articles have been rejected since I took over as editor. We do receive unsolicited submissions. Most of these are inappropriate either because they are technical articles written for the Proceedings or a more specialized journal, or because they are something like "A two page proof of the Poincare Conjecture using only elementary techniques". We also receive some unsolicited opinion pieces and some unsolicited expository math, Math Education, and Math History articles. These are reviewed by the board to determine if they should be sent to referees. If an opinion piece seems inflammatory or offensive to an individual or group, I ask my whole board to read it and we have a zoom discussion about whether to go forward with referees or to reject it. For other unsolicited articles, board members in the correct area read it and talk to me about whether it seems good enough to send to referees. Most unsolicited articles that do get sent to referees are accepted. Whether solicited or not, articles that are sent to referees are generally sent to 2-3 referees in the appropriate area or with relevant experience to the topic of the article. We ask referees to comment both on the exposition and on the correctness of results. All non-technical articles are also read by at least two members of the board as well as by me to make sure that nothing in them is offensive to any individual or group. As to editorial input, the editor handling an article and I often make suggestions about improving the exposition. I also do some copyediting to fix English errors, especially for memorial articles which often have contributions from non-Native English speakers. I hope this helps. Best, Erica

From: Douglas Arnold [arnold@umn.edu] Date: Friday, August 13, 2021 at 6:39 PM

To: notices-ed@amsjournals.org

Subject: CPub seeks some information on the Notices

Dear Erica, I hope you are doing fine in these difficult times. I'm writing as chair of the AMS Committee on Publications because during this month we are preparing the periodic review of AMS membership journals, including the Notices. For this, we would appreciate a little information from you to complement the data that the AMS staff can provide. Here's what we had in mind. I think it will not take much of your time (but we would like to get it soon). How does an article comes to be selected for the Notices? E.g., how many of the articles are invited and how many arrive unsolicited? How does the review process proceed? Does it differ for invited and unsolicited? What are the acceptance and rejection rates? How much editorial input goes into the published papers, and how much copy-editing? We know that the Notices is a complex publication which publishes many different types of articles. We certainly don't expect you to answer the above questions exhaustively. You could limit your responses to what you feel is relevant, e.g., the featured articles. Of course we are happy to hear anything else you think we ought to know. Many thanks and all the best, Doug Arnold

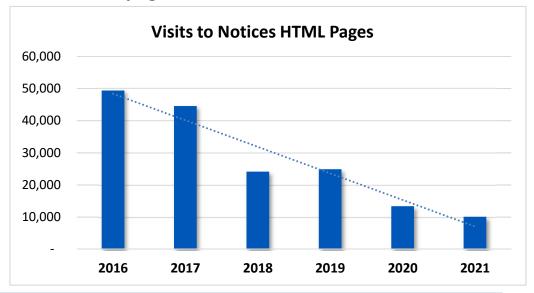
B. Subscription Data and Website Analytics

(attached as a seperate file)



Google Analytics - Notices HTML pages

Year	Sessions
2016	49,368
2017	44,547
2018	24,135
2019	24,897
2020	13,405
2021	10,082
Total	166,434



Sessions, also called visits, are all consecutive interactions with pages of a website where the time between loading one page and the next does not exceed 30 minutes.

Notices of the AMS

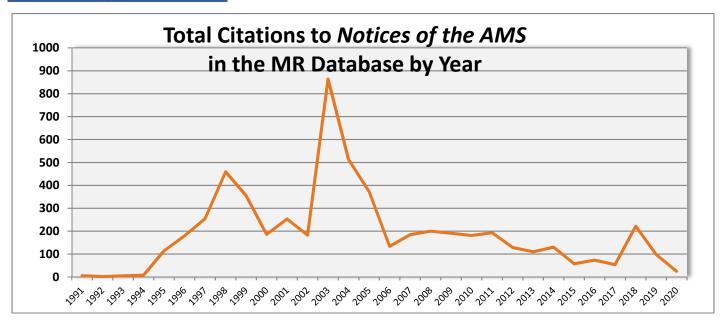
Published 11x/Year Print & Electronic (Electronic is FREELY available to all)

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Year	Budgeted	Text Pages	MCQ*	Citations	Total	Subscriptions		Subscriptions		TOTAL
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				,		Library	Member	Library	Member	
1991	1408	1416		6	24					
1992	1408	1368		2	14					
1993	1408	1544		5	18					
1994	1408	1280		8	15					
1995	1496	1280		114	38					
1996	1496	1632		180	31					
1997	1400	1576		254	42					
1998	1400	1576		459	42					
1999	1600	1496		355	44					
2000	1550	1504	0.27	186	41					
2001	1550	1440	0.41	253	33					
2002	1550	1488	0.42	183	30					
2003	1550	1504	0.45	864	34					
2004	1550	1432	0.57	513	51					
2005	1550	1464	0.62	373	47	287	2	144	131	564
2006	1550	1440	0.70	134	51	277	1	136	183	597
2007	1550	1592	0.51	185	56	257	0	116	98	471
2008	1550	1504	0.51	200	49	238	0	124	36	398
2009	1550	1520	0.37	191	65	216	0	236	1340	1792
2010	1550	1552	0.28	181	82	195	0	210	660	1065
2011	1550	1672	0.24	193	91	175	0	212	665	1052
2012	1550	1648	0.23	129	81	164	0	141	343	648
2013	1550	1536	0.30	110	72	163	3	142	413	721
2014	1550	1422	0.23	130	63	139	0	882	247	1268
2015	1550	1448	0.24	58	50	114	50	872	48	1084
2016	1550	1344	0.24	74	62	116	219	832	40	1207
2017	1550	1374	0.22	54	57	95	194	831	40	1160
2018	1550	1494	0.28	222	117	83	89	817	44	1033
2019	1550	1935	0.30	98	100	76	2	811	41	930
2020	1550	1425	0.36	25	118	65	2	794	43	904
2021	1550					59	3	779	45	886
2022	1550									

^{*}The Mathematical Citation Quotient for a given year is defined as the number of times the items published in the journal in the previous 5 years were cited by items in Reference List Journals published in the given year, divided by the number of articles the journal published in that same 5-year period.

MSC	Last 3 Years Description	Count
01	History and biography	194
00	General and overarching topics; collections	46
14	Algebraic geometry	13
53	Differential geometry	11
05	Combinatorics	10
35	Partial differential equations	9
62	Statistics	9
11	Number theory	8
37	Dynamical systems and ergodic theory	7
92	Biology and other natural sciences	7
03	Mathematical logic and foundations	ε
57	Manifolds and cell complexes	6
94	Information and communication theory, circuits	ε
52	Convex and discrete geometry	5
58	Global analysis, analysis on manifolds	5
60	Probability theory and stochastic processes	5
42	Harmonic analysis on Euclidean spaces	
46	Functional analysis	
65	Numerical analysis	
20	Group theory and generalizations	3
76	Fluid mechanics	3
91		3
	Game theory, economics, finance, and other social 8	
13	Commutative algebra	2
19	K-theory	2
28	Measure and integration	2
30	Functions of a complex variable	2
55	Algebraic topology	2
68	Computer science	2
74	Mechanics of deformable solids	2
81	Quantum theory	2
90	Operations research, mathematical programming	2
15	Linear and multilinear algebra; matrix theory	1
16	Associative rings and algebras	1
17	Nonassociative rings and algebras	1
18 26	Category theory; homological algebra Real functions	1
33	Special functions	
47	Operator theory	1
49	Calculus of variations and optimal control; optimizat	1
51	Geometry	1
70	Mechanics of particles and systems	1
78	Optics, electromagnetic theory	1
83	Relativity and gravitational theory	1

Notices of the AMS



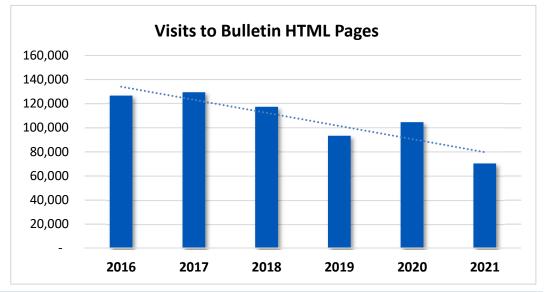
Source: MR Citation Database - information contained in reference lists drawn from certain journals, the Reference List Journals, covered by MathSciNet.

http://www.ams.org/mathscinet/help/citation_database_understanding.html



Google Analytics - Bulletin HTML pages

Year	Sessions
2016	126,575
2017	129,457
2018	117,369
2019	93,265
2020	104,525
2021	70,289
Total	641,480



Sessions, also called visits, are all consecutive interactions with pages of a website where the time between loading one page and the next does not exceed 30 minutes.

Bulletin of the AMSPublished 4 Volumes/Year, Print & Electronic (Electronic is FREELY available to all)

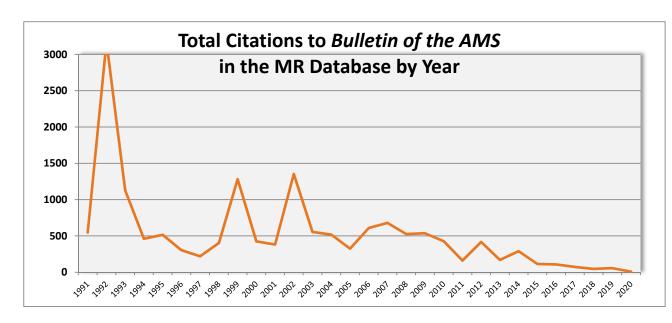
		the 711			citations by	,		T-PAID		T-FREE	
Year	Budgeted	Text Pages	Articles	MCQ*	Citations by	Total	Subso	riptions	Subsc	riptions	TOTAL
rear	Pages	Published	Published	iiicq	Year (over all time)	Publications	Library	Indiv. Non- Member	Library	Indiv. Non- Member	TOTAL
1991	950	992	97		548	13					
1992	850	701	93		3173	22					
1993	900	745	108		1127	7					
1994	900	660	109		461	5					
1995	640	500	71		516	1					
1996	640	500	73		304	3					
1997	640	424	43		220	4					
1998	640	341	33		402	2					
1999	640	550	33		1281	12					
2000	640	500	83	1.10	426	9					
2001	640	499	37	2.37	382	11					
2002	640	624	36	2.38	1353	9					
2003	640	520	35	2.75	554	18					
2004	640	548	38	2.90	518	15					
2005	640	541	38	2.69	325	13	589	2	92	63	746
2006	640	584	49	2.68	610	20	545	1	85	112	743
2007	640	634	45	2.87	680	21	520	1	78	31	630
2008	640	658	42	2.14	526	25	490	1	87	26	604
2009	640	680	48	2.04	537	37	439	1	115	1323	1878
2010	640	732	35	1.60	428	26	388	2	100	642	1132
2011	768	693	42	1.37	161	34	355	2	104	638	1099
2012	768	704	22	1.41	417	25	323	3	16	327	669
2013	768	682	41	1.06	170	36	304	4	19	396	723
2014	768	682	43	1.17	290	38	259	1	461	229	950
2015	768	724	43	1.16	114	35	235	51	449	32	767
2016	768	687	36	0.79	107	31	196	222	435	28	881
2017	768	669	42	0.93	73	38	181	197	429	27	834
2018	768	767	33	0.82	45	40	158	91	421	24	694
2019	768	708	32	0.75	56	28	135	4	416	17	572
2020	768	669	35	0.67	8	31	115	4	403	17	539
2021	768						105	4	395	20	524
2022	700										

^{*}The Mathematical Citation Quotient for a given year is defined as the number of times the items published in the journal in the previous 5 years were cited by items in Reference List Journals published in the given year, divided by the number of articles the journal published in that same 5-year period.

Bulletin of the AMS

MSC	Last 3 Years Description	Count
00	General and overarching topics; collections	46
01	History and biography	12
11	Number theory	11
14	Algebraic geometry	7
35	Partial differential equations	6
37	Dynamical systems and ergodic theory	6
20	Group theory and generalizations	3
32	Several complex variables and analytic spaces	3
42	Harmonic analysis on Euclidean spaces	3
05	Combinatorics {For finite fields, see 11Txx}	2
26	Real functions	2
52	Convex and discrete geometry	2
68	Computer science	2
76	Fluid mechanics	2
81	Quantum theory	2
03	Mathematical logic and foundations	1
13	Commutative algebra	1
34	Ordinary differential equations	1
43	Abstract harmonic analysis	1
46	Functional analysis	1
53	Differential geometry	1
58	Global analysis, analysis on manifolds	1
60	Probability theory and stochastic processes	1
62	Statistics	1
74	Mechanics of deformable solids	1
82	Statistical mechanics, structure of matter	1
83	Relativity and gravitational theory	1
91	Game theory, economics, finance, & other social & behavioral science	e 1

Bulletin of the AMS



Source: MR Citation Database - information contained in reference lists drawn from certain journals, the Reference List Journals, covered by MathSciNet.

http://www.ams.org/mathscinet/help/citation_database_understanding.html

Impact Factor*

Year	Total Citations	Impact Factor	Rank (Mathematics)	5-YR Impact Factor
2019	4,928	1.324	66/325	1.975
2018	4,864	1.342	49/313	2.266
2017	4,490	0.771	129/309	2.378
2016	4,234	1.448	23/311	1.886
2015	3,906	3.391	5/312	
2014	3,702	2.107	12/312	
2013	3,525	1.172	29/302	
2012	3,411	2.556	5/296	
2011	3,036	2.321	7/289	
2010	3,332	2.303	9/279	

^{*}Impact Factor Source: Clarivate Analytics

AMS Membership Data

	Reg	ular Members	*	Non	ninee Membe		# of Members who receive	
	North America	Outside North America	Total	North America	Outside North America	Total	Grand Totals	PRINT BULL & NOTI
2014	10,368	5,886	16,254	10,216	174	10,390	26,644	
2015	10,353	5,700	16,053	11,591	155	11,746	27,799	
2016	10,119	5,353	15,472	12,199	144	12,343	27,815	10,999
2017	11,143	5,981	17,124	12,402	113	12,515	29,639	11,570
2018	11,802	5,906	17,708	12,327	199	12,526	30,234	10,171
2019	11,639	5,806	17,445	11,649	133	11,782	29,227	7,385
2020	10,754	3,738	14,492	11,471	100	11,571	26,063	2,224

^{*}Bulletin & Notices are distributed in PRINT for FREE to AMS Regular Members who opt-in.

Abstracts of the AMS

Published 4 times/Year FREE access all issues from 2009--2014, Issue #1 only from 2015 - 2020

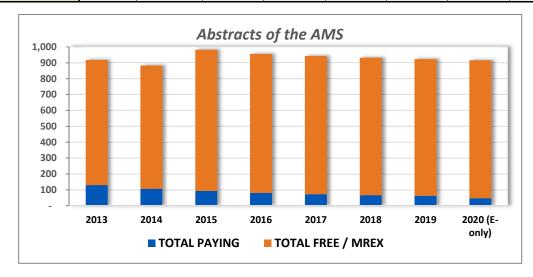
	Dudantad	Tout Doggo	PAID Sub	scriptions	FR	REE Subsci	riptions	
Year	Budgeted Pages	Text Pages Published	Library	Individual Member	Editors	Math Reviews	Institutional Member	TOTAL
1991	750	632						
1992	500	504						
1993	752	732						
1994	714	648						
1995	650	614						
1996	650	614						
1997	775	623						
1998	775	551						
1999	640	701						
2000	720	642						
2001	660	605						
2002	660	648						
2003	660	650						
2004	620	794						
2005	670	688						
2006	630	698						
2007	700	731						
2008	720	751						
2009	780	844						
2010	780	885						
2011	780	904						
2012	1000	1064						
2013	1000	1040				1	1	
2014	1050	1008	91	16	5	29	727	868
2015	1100	1192	80	13	5	29	721	848
2016	1100	1080	73	11	5	29	705	823
2017	1100	1165	69	7	5	29	700	810
2018	1100	1264	64	6	0	29	691	790
2019	1100	1216	62	4	0	29	683	778
*2020	1100	1090	50	2	0	29	688	769
2021	1100		45	3	0	25	663	736
2022	1100							

*E-only starting in 2020

Abstracts of the AMS -- Subscription & Revenue History

9		Subscriptions							2021 Budget			
Price Type	2013	2014	2015	2016	2017	2018	2019	2020 (E- only)	Sub Units	Price	Revenue	
List	57	52	47	36	34	29	27	20	16	\$ 212.00	\$ 3,392	
Institutional	36	37	31	33	31	32	31	25	23	\$ 169.60	\$ 3,901	
Individual	35	16	13	11	7	6	4	2	2	\$ 127.20	\$ 254	
Globe	2	2	2	1	1	•	1	-	-	\$ 180.20	\$ -	
TOTAL PAYING	130	107	93	81	73	67	63	47	41		\$ 7,547	
TOTAL FREE / MREX	788	776	889	874	870	865	860	869	840		Does not	
TOTALS	918	883	982	955	943	932	923	916	881		include expenses.	

Revenue		\$	12,557	\$ 11,781	\$ 11,508	\$ 11,175	\$ 8,915
Expenses		\$	54,337	\$ 50,270	\$ 49,166	\$ 63,703	\$ 11,400
Net Subscription Revenue		\$	(41,780)	\$ (38,489)	\$ (37,658)	\$ (52,528)	\$ (2,486)



PROPOSED STATEMENT CONCERNING CAREER TEACHING FACULTY

Prepared by the CoProf subcommittee: Solomon Friedberg (Chair), Peter Ebenfelt, David Morrison, Mary Lynn Reed.

Career Teaching Faculty in mathematics are an important part of the community of professional mathematicians. As experts focused on teaching, they add a great deal to their departments. They often play leading roles in the education of undergraduates, both non-majors and majors. They can be a source of innovations in curriculum and teaching, follow the literature around teaching and learning, and bring to their departments the latest innovations concerning these topics. They are well prepared to sponsor independent studies for majors, supervise undergraduate research projects, and serve as departmental advisors for math majors. They may evaluate institutional data related to the teaching of math and undertake scholarship around the learning of mathematics. Math departments with Career Teaching Faculty should value and support these faculty members as professional colleagues. They should encourage their institutions to develop pathways for the professional advancement of Career Teaching Faculty, and to systematically support them in their career growth. The AMS supports Career Teaching Faculty and strongly encourages their active participation in all activities of the society.

Draft: February 10, 2021

Proposed Changes to Articles VIII and IX of the AMS Bylaws and Related Proposals Concerning Membership in the Society

Overview:

In 2019, the Committee on the Profession (CoProf) established a subcommittee to recommend changes in membership-related sections of the American Mathematical Society (AMS) Bylaws. The subcommittee report was presented to CoProf. After some discussion, CoProf agreed to consider a proposal drafted by Megan Turcotte, Director of Membership, in consultation with the Office of the Secretary to provide precise language for modifying the bylaws.

In September 2021, CoProf endorsed an updated proposal submitted by Megan Turcotte. However, Council at its January 2022 meeting tabled the discussion of the proposal to its next meeting citing the need for compelling evidence that the language meets the requirement for the AMS to continue its non-profit status. Megan Turcotte, AMS Director of Membership, worked with Boris Hasselblatt, AMS Secretary, to amend the proposal. At its January 2022 meeting, the Council provided comments on the proposed recommendations and advocated for a review by AMS Counsel. The Council's recommendations were considered against current best practices and modifications implemented to the proposal.

In March 2022, the document was reviewed by AMS Counsel, Ronald M. Jacobs, J.D., who determined that the proposed changes do not impinge on the nonprofit status of the Society and recommended the following: "To comply with requirements of the DC Nonprofit Corporation Act, under which AMS is incorporated, we recommend including a limitation on the Council's ability to establish different voting rights among members. We recommend that any differences in voting rights be established within the bylaws. (§ 29–404.10. Differences in rights and obligations of members. Except as otherwise provided in the articles of incorporation or bylaws, each member of a membership corporation shall have the same rights and obligations as every other member with respect to voting, dissolution, membership transfer, and other matters.)"

A detailed account of the process is included in this amended proposal.

The review process determined that the AMS Bylaws articles VIII and XI include restrictive language impeding productivity as it: a) defines specific membership classes and dues categories, b) assigns specific membership benefits/privileges, c) dictates formula components for institutional dues calculations (i.e. scholarly activity), and (d) is misaligned with current AMS practices.

The amended proposal includes three recommendations endorsed by CoProf in 2021 and for Council's approval.

Recommendation 1: Replace dated language in AMS Bylaws articles VIII and IX.

Recommendation 1a: Update language in AMS Bylaws Article I and Article II to reflect the recommendations of AMS Counsel.

Recommendation 2: Introduce a policy to require membership for holding elective positions.

Recommendation 3: Introduce a policy to define the resignation procedure.

Each recommendation includes a supporting rationale stemming from a review of bylaws from five colleague associations, AAAS, ASA, APS, MAA, and SIAM, or common/best practices. Further details regarding the research and recommendations are outlined in this proposal.

Challenge:

In 2020, AMS staff in consultation with the AMS Office of the Secretary conducted a comprehensive review of the AMS Bylaws articles:

<u>Article VIII - Members and Their Election</u> <u>Article IX - Dues and Privileges of Membership</u>

The review included a comparison of the current AMS Bylaws to common/best practices and an evaluation of bylaws published by colleague membership associations¹.

Comparison to common/best practices:

Association bylaws are the backbone of governance while an association's policies provide its leadership and staff with direction for operational decisions. Restrictive language within bylaws can compromise efficiency and innovation. Further levels of specificity should be included in policies, which may be easily amended by leadership in a timelier manner in comparison to bylaws amendments².

As explained in 15 Tips for Reviewing Your Association's Bylaws: "When associations need to consult their bylaws...they are often surprised to find that the bylaws are outdated, do not conform to the law, or do not reflect the organization's current practices." The AMS Bylaws articles referring to membership are dated and do not currently reflect present-day work flow. The best practices currently utilized by staff are a result of the introduction of electronic methods being introduced to businesses over time. The implementation of these electronic methods allows for membership to be elected in a timelier manner by the AMS Secretariat, who meets on a monthly basis, rather than Council as stated in the bylaws.

In the same article, Tenenbaum also notes: "Some details are more appropriately placed in board-approved policies rather than in the bylaws. These often include items such as membership criteria, membership dues determinations, and committee operations." Current AMS Bylaw membership articles specifically name member benefits and the criteria for calculating institutional membership dues rates, causing challenges for leadership and staff to make operational decisions in a prompt manner.

Bylaws should be flexible enough to not require regular amendments. Constant deliberation over bylaws is unhealthy, unproductive, and diverts attention from the more pressing business and issues facing the association. However, a consistent pulse should be maintained to ensure the document is an accurate outline of the governance structure. "Some associations maintain a standing bylaws committee. Other associations place the bylaws as an agenda item at each annual meeting of the board of directors" (Tenenbaum).

Comparison to an evaluation of colleague association bylaws:

The colleague associations included in this evaluation process are:

1. American Association for the Advancement of Science (AAAS)

https://www.aaas.org/governance/aaas-constitution-bylaws

ASA Bylaws Article I. Membership 1. Categories. a. Individual Member:

https://www.amstat.org/asa/files/pdfs/ABT-Bylaws.pdf

SIAM Bylaws Article IV. Officers. Section 1: https://www.siam.org/about-siam/bylaws-and-reports American Physical Society Bylaws Article III Membership:

https://www.aps.org/about/governance/documents/constitution.cfm

Mathematical Association of America Bylaws Article II Membership:

https://www.maa.org/sites/default/files/pdf/bylaws%20approved%201%207%202017%20%281%29.pdf

¹ AAAS Bylaws Article III. Membership and Affiliation. Section 1. Members:

² "15 Tips for Reviewing Your Association's Bylaws". Jeffrey S. Tenenbaum Esq., Tenenbaum Law Group PLLC. Associations Now. American Society of Association Executives™ (ASAE). March 2015.

[&]quot;Legal Duties of Association Board Members". Jeffrey S. Tenenbaum Esq., Tenenbaum Law Group PLLC. Associations Now. American Society of Association Executives™ (ASAE). December 2015.

- 2. American Physical Society (APS)
- 3. American Statistical Association (ASA)
- 4. Mathematical Association of America (MAA)
- 5. Society for Industrial and Applied Mathematics (SIAM)

We reviewed the bylaws of these associations to determine the following:

- Membership requirements for holding leadership positions.
- Language related to resignation and termination of membership.

It was determined that three, AAAS, ASA, and SIAM, of the five colleague associations require membership for holding elective positions within their bylaws. Table 1 below provides the specific language used in AAAS, ASA, and SIAM bylaws articles.

Table 1: Mem	bership-req	uirements for holding leadership positions at co	olleague
associations			
	<u>Bylaws</u>	Bylaws Portion Related to Leadership	
Association	<u>Article</u>	<u>Membership</u>	Additional Note
American	Article III.	Any individual who supports the objectives of	
Association	Members	the Association and is willing to contribute to	
for	hip and	the achievement of those objectives is	
Advancemen	Affiliation	qualified for membership. Members shall be	
t of Science		eligible to hold elective positions in the	
		Association and shall have the right	
American	None		
Physical			
Society			
American	Article I.	The categories of membership are the	
Statistical	Members	following: a. Individual Member. An	
Association	hip	individual member is a person interested in	
		the objectives of the Association or a person	
		who represents an organizational member. An	
		individual member enjoys all the privileges of membership, as provided in the Constitution	
		and Bylaws, including voting and holding	
		office.	
		onice.	
		Constitution of the American Statistical	
		Association	
		(Effective November 20, 2021)	
		The President, President-Elect, Past President,	
		Vice Presidents, representatives of the Council	
		of Chapters, representatives of the Council of	
		Sections, International Representative,	
		Publication Representative, and the Treasurer	
		are the voting Board members. The Secretary is	
		an ex officio member without vote. All voting	
		members of the Board of Directors must be	
		individual members of the Association for	
		the five years preceding the start of their	
		term of office. No employee of the	
		Association, with the exception of the	

		Secretary, may serve as a member of the Board of Directors.	
Mathematica	None		
l Association of America			
Society for Industrial and Applied Mathematics	Article IV. Officers	There are nine officers of SIAM:All Officers shall be members of SIAM.	From SIAM Director of Membership: "For our activity groups, we have standard text in their charters as follows: There shall be a chairperson, vice- chairperson, secretary, and program director, all of whom shall be regular members in good standing."

Table 2 below provides the specific language used by the colleague associations related to resignation and termination policies. The language included in the AAAS, MAA, and SIAM Bylaws focuses specifically on the financial obligations needed to remain a member. The APS' language includes the financial obligations, but also allows for leadership to determine approved methods for maintaining membership. The ASA defines specific expectations for resignation and termination within their Bylaws.

Table 2: Resign	Table 2: Resignation and termination language for Colleague Associations							
<u>Association</u>	Bylaws Article	Bylaws Portion Related to Leadership Membership						
American Association for Advancement of Science (AAAS)	Article I. Membership and Affiliation	Termination: Members shall receive such publications, shall have such additional privileges, and shall pay such dues and fees as the Board may determine. A Member may be dropped from membership for nonpayment of dues.						
American Physical Society (APS)	Article IV. Membership	Termination: The members of the Division shall consist of members of the Society who have indicated in accordance with procedures established by Board and Council their desire to join the Division and who retain membership from year to year by the payment of designated dues or by other method established by the Board.						

American Statistical Association (ASA)	Article I. Membership	Resignation: A member may resign from the Association by notifying the Executive Director. The Association will not refund dues under these circumstances. Termination. Membership in the Association will automatically
		be suspended if a member has failed to pay dues within one month after the expiration of the membership year. The Executive Director will reinstate such privileges and retain the original membership year if a suspended member pays his or her dues within six months after the expiration of the membership year. If in the opinion of the Executive Director the defaulting member has presented a satisfactory explanation for the default, a limited extension of time will be granted.
		Revocation: If a member acts in a manner detrimental to the Association, the Board of Directors will give notice to the member describing such charges. The member will then have due opportunity to respond and to have a hearing by a committee appointed by the Board of Directors. After reviewing the committee's report on the hearing, the Board of Directors may terminate membership by a vote of at least two-thirds of its members.
		Termination of a member may also occur as a consequence of violation of the Association's conduct policy. The grounds for termination and the process by which termination would occur are specified in the Association's conduct policy.
Mathematical Association of	Article II. Membership	Termination: A member in default of dues shall be dropped from membership after due notice. Termination of membership
America (MAA)		shall not negate any financial obligations incurred before termination.
Society for Industrial &	Article VIII. Dues and	Termination: Annual dues shall be due and payable by the first day of January of each year. The Treasurer or his or her designee
Applied	Privileges of	shall send out bills for annual dues not later than the first day of
Mathematics (SIAM)	Members	October of the preceding year. If the annual dues of a member are unpaid by January 1, such member's privileges and membership are suspended.

The review confirmed a need to update language in AMS Bylaws Articles VIII and IX and set policies regarding membership activities addressed in this proposal. Updating articles and introducing policies will allow for staff to make consistent business-level decisions and suggest timely best practices to leadership when procedures become outdated. Our current practices are stated here:

Election to membership: An individual completes and submits a membership application or is nominated for membership by an institutional member. A dues payment is processed, as applicable, and the individual's information is entered into the database. Each month, a roster of new applicants and nominees is presented to the Secretariat for review and approval. There are no denials of membership on record.

Holding elected positions: The Secretariat acknowledges an unwritten policy requiring membership of all elected officials.

Termination: AMS membership is terminated for nonpayment of dues, the lack of a nomination by an institutional member, or death.

Resignation: An individual may resign their membership at any time by submitting a written request to AMS Customer Service. Currently, if the request asks that membership dues be refunded, it is presented to the Associate Executive Director of Meetings and Professional Services and/or Executive Director for determination case by case.

Conclusion:

Simplified language regarding membership-related articles and the introduction of policies will provide flexibility for leadership and/or staff for business-level decisions, opening the door to timely and efficiently implemented best practices.

The review process determined that the AMS Bylaws articles VIII and IX include restrictive language impeding productivity as it: : a) defines specific membership classes and dues categories, b) assigns specific membership benefits/privileges, c) dictates formula components for institutional dues calculations (i.e. scholarly activity), and (d) is misaligned with current AMS practices.

Objective:

The proposal includes three recommendations for Council endorsed by the Committee on the Profession:

Recommendation 1: Replace dated language in AMS Bylaws articles VIII and IX.

Recommendation 1a: Update language in AMS Bylaws Article I and Article II to reflect the recommendations of AMS Counsel.

Recommendation 2: Introduce a policy to require membership for holding elective positions.

Recommendation 3: Introduce a policy to define the membership resignation procedure.

Procedure for Amending AMS Bylaws:

Bylaws may be amended or suspended on recommendation of the Council and with the approval of the membership of the Society, the approval consisting of an affirmative vote by two-thirds of the members present at a business meeting or of two-thirds of the members voting in a mail ballot in which at least ten percent of the members vote, whichever alternative shall have been designated by the Council, and provided notice of the proposed action and of its general nature shall have been given in the call for the meeting or accompanies the ballot in full.

Policies and procedures related to membership that are in force at the time of the adoption of these bylaws changes, including all such provisions in these extant AMS Bylaws Articles VIII and IX, shall remain in force until modified by the Council.

Recommendation 1: Replace dated language in AMS Bylaws articles VIII and IX.

(Current) Article VIII: Members and Their Election

Section 1. Election of members shall be by vote of the Council or of its Executive Committee.

Section 2. There shall be four classes of members, namely, ordinary, contributing, corporate, and institutional.

Section 3. Application for admission to ordinary membership shall be made by the applicant on a blank provided by the secretary. Such applications shall not be acted upon until at least thirty days after their presentation to the Council (at a meeting or by mail), except in the case of members of other societies entering under special action of the Council approved by the Board of Trustees.

Section 4. An ordinary member may become a contributing member by paying the dues for such membership. (See Article IX, Section 3.)

Section 5. A university or college, or a firm, corporation, or association interested in the support of mathematics may be elected a corporate or an institutional member.

(New) Article VIII: Members and Their Election

Section 1. The membership of the society shall consist of individuals or organizations elected to membership in a manner decided by the Council. The Council may establish different classes and categories of membership with various privileges and responsibilities, provided that differences between or among categories of membership with respect to members' right to vote under Article VII may be established only by an amendment of these bylaws.

[Rationale: Simplified language regarding membership-related articles will provide flexibility for leadership and staff to make business-level decisions which will open the door to timely and efficiently implemented best practices. These recommended amendments will remove restrictive language that currently:

- reflects dated processes, and
- defines specific membership classes and dues categories.]

(Current) Article IX: Dues and Privileges of Members

Section 1. Any applicant shall be admitted to ordinary membership immediately upon election by the Council (Article VIII) and the discharge within sixty days of election of the first annual dues. Dues may be discharged by payment or by remission when the provision of Section 7 of this Article is applicable. The first annual dues shall apply to the year of election, except that any applicant elected after August 15 of any year may elect to have the first annual dues apply to the following year.

Section 2. The annual dues of an ordinary member of the Society shall be established by the Council with the approval of the Trustees. The Council, with the approval of the Trustees, may establish special rates in exceptional cases and for members of an organization with which the Society has a reciprocity agreement.

Section 3. The minimum dues for a contributing member shall be three-halves of the dues of an ordinary member per year. Members may, upon their own initiative, pay larger dues.

Section 4. The minimum dues of an institutional member shall depend on the scholarly activity of

that member. The formula for computing these dues shall be established from time to time by the Council, subject to approval by the Board of Trustees. Institutions may pay larger dues than the computed minimum.

Section 5. The privileges of an institutional member shall depend on its dues in a manner to be determined by the Council, subject to approval by the Board of Trustees. These privileges shall be in terms of Society publications to be received by the institution and of the number of persons it may nominate for ordinary membership in the Society.

Section 6. Dues and privileges of corporate members of the Society shall be established by the Council subject to approval by the Board of Trustees.

Section 7. The dues of an ordinary member of the Society shall be remitted for any years during which that member is the nominee of an institutional member.

Section 8. After retirement from active service on account of age or on account of long-term disability, any ordinary or contributing member who is not in arrears of dues and with membership extending over at least twenty years may, by giving proper notification to the secretary, have dues remitted. Such a member shall receive the Notices and may request to receive Bulletin as privileges of membership during each year until membership ends.

Section 9. An ordinary or contributing member shall receive the Notices and Bulletin as privileges of membership during each year for which dues have been discharged.

Section 10. The annual dues of ordinary, contributing, and corporate members shall be due by January 1 of the year to which they apply. The Society shall submit bills for dues. If the annual dues of any member remain undischarged beyond what the Board of Trustees deems to be a reasonable time, the name of that member shall be removed from the list of members after due notice. A member wishing to discontinue membership at any time shall submit a resignation in writing to the Society.

Section 11. An eligible member may become a life member by making a one-time payment of dues. The criteria for eligibility and the amount of dues shall be established by the Council, subject to approval by the Board of Trustees. A life member is subsequently relieved of the obligation of paying dues. The status and privileges are those of ordinary members.

An eligible member of the Society by reciprocity who asserts the intention of continuing to be a member by reciprocity may purchase a life membership by a one-time payment of dues. The criteria for eligibility and the amount of dues shall be established by the Council, subject to approval by the Board of Trustees.

(New) Article IX: Dues and Privileges of Membership

Section 1. The Council shall establish and maintain policies and procedures governing election to the various classes and dues categories of membership, the privileges associated with the classes and dues categories of membership, and the requirements for maintenance of each category of membership, including policies and procedures governing termination or resignation of membership. Such requirements may include the payment of dues. Notwithstanding the authority granted to the Council in this Section, any differences between or among categories of membership with respect to members' right to vote under Article VII may be established only by an amendment of these bylaws.

Section 2. The Council may terminate the membership of an individual or organization for failure

to meet the requirements of membership in Section 1, or for other reasons according to policies established by the Council.

Section 3. An eligible member may become a life member by making a one-time payment of dues. The criteria for eligibility and the amount of dues shall be established by the Council, subject to approval by the Board of Trustees. A life member is subsequently relieved of the obligation of paying dues. The status and privileges are those of ordinary members.

[Rationale: Simplified language regarding membership-related articles will provide flexibility for leadership and/or staff for business-level decisions, opening the door to timely and efficiently implemented best practices. These recommended amendments will remove restrictive language that currently:

- defines specific membership classes and dues categories,
- dictates formula components for institutional dues calculations (i.e. scholarly activity), and
- does not reflect current practices, such as dropping members for nonpayment of dues or, for those who do not pay dues, for reasons such as they are no longer being nominated, they no longer maintain contact or updated contact information with the Society, etc.
- assigns specific benefits/privileges.

Recommendation 1a: Update language in AMS Bylaws Article I and Article II to reflect the recommendations of AMS Counsel.

(Current) Article I Officers

Section 1. There shall be a <u>president</u>, a <u>president elect</u> (during the even-numbered years only), an i<u>mmediate past president</u> (during the odd-numbered years only), three <u>vice presidents</u>, a secretary, four associate secretaries, a <u>treasurer</u>, and an associate treasurer.

Section 2. It shall be a duty of the <u>president</u> to deliver an address before the Society at the close of the term of office or within one year thereafter.

(New) Article I Officers

Section 1. There shall be a <u>president</u>, a <u>president elect</u> (during the even-numbered years only), an immediate past president (during the odd-numbered years only), three <u>vice presidents</u>, a secretary, four associate secretaries, a <u>treasurer</u>, and an associate treasurer. The Council shall establish and maintain policies and procedures governing the qualifications for election and service of Officers.

Section 2. It shall be a duty of the <u>president</u> to deliver an address before the Society at the close of the term of office or within one year thereafter.

[Rationale: For the avoidance of ambiguity surrounding the Council's authority to establish qualifications for AMS Officers, AMS Counsel recommends amending the bylaws to explicitly delegate this authority to the Council. Section 2 this Article remains unchanged.]

(Current) Article II Board of Trustees

Section 1. There shall be a <u>Board of Trustees</u> consisting of eight <u>trustees</u>, five <u>trustees</u> elected by the Society in accordance with Article VII, together with the <u>president</u>, the <u>treasurer</u>, and the associate treasurer of the Society *ex officio*. The <u>Board of Trustees</u> shall designate its own presiding officer and secretary.

Section 2. The function of the <u>Board of Trustees</u> shall be to receive and administer the funds of the Society, to have full legal control of its investments and properties, to make contracts, and, in general, to conduct all business affairs of the Society.

Section 3. The <u>Board of Trustees</u> shall have the power to appoint such assistants and agents as may be necessary or convenient to facilitate the conduct of the affairs of the Society and to fix the terms and conditions of their employment. The <u>Board</u> may delegate to the officers of the Society duties and powers normally inhering in their respective corporative offices, subject to supervision by the <u>Board of Trustees</u> may appoint committees to facilitate the conduct of the financial business of the Society and delegate to such committees such powers as may be necessary or convenient for the proper exercise of those powers. Agents appointed, or members of committees designated, by the <u>Board of Trustees</u> need not be members of the <u>Board</u>.

Nothing herein contained shall be construed to empower the <u>Board of Trustees</u> to divest itself of responsibility for, or legal control of, the investments, properties, and contracts of the Society.

(New) Article II Board of Trustees

Section 1. There shall be a <u>Board of Trustees</u> consisting of eight <u>trustees</u>, five <u>trustees</u> elected by the Society in accordance with Article VII, together with the president, the treasurer, and the

associate treasurer of the Society *ex officio*. The <u>Board of Trustees</u> shall designate its own presiding officer and secretary. The Council shall establish and maintain policies and procedures governing the qualifications for election and service of Trustees.

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Section 3. The <u>Board of Trustees</u> shall have the power to appoint such assistants and agents as may be necessary or convenient to facilitate the conduct of the affairs of the Society and to fix the terms and conditions of their employment. The <u>Board</u> may delegate to the officers of the Society duties and powers normally inhering in their respective corporative offices, subject to supervision by the <u>Board of Trustees</u> may appoint committees to facilitate the conduct of the financial business of the Society and delegate to such committees such powers as may be necessary or convenient for the proper exercise of those powers. Agents appointed, or members of committees designated, by the <u>Board of Trustees</u> need not be members of the <u>Board</u>.

Nothing herein contained shall be construed to empower the <u>Board of Trustees</u> to divest itself of responsibility for, or legal control of, the investments, properties, and contracts of the Society.

[Rationale: For the avoidance of ambiguity surrounding the Council's authority to establish qualifications for AMS Officers, AMS Counsel recommends amending the bylaws to explicitly delegate this authority to the Council. Sections 2 and 3 of this Article remain unchanged.]

Recommendation 2: Introduce a policy to require membership for holding elective positions.

Membership in the Society is a requirement for voting, for standing for election, for maintaining an elected position, and for serving as an Officer of the AMS.

[Rationale: It is the responsibility of elected officers, who have fiduciary responsibilities to the Society, to hold and maintain membership during their term. Requiring this through a policy allows the Council to consider changes as expectations and standards mature over time.]

Recommendation 3: Introduce a policy to define the membership resignation procedure.

A member may resign from membership by notifying the Society. The Society will not refund dues under these circumstances.

[Rationale: A written policy provides flexibility for staff to make business-level decisions, opening the door to timely and efficiently implemented best practices.]

Prepared by Megan E. Turcotte Director, Membership Department February 2022

> Reviewed by the Office of the AMS Secretary March 2022

> > Updated by the Ronald M. Jacobs, J.D. March 2022

Stefan Bergman Prize

The Bergman Prize honors the memory of Stefan Bergman, best known for his research in several complex variables, as well as the Bergman projection and the Bergman kernel function that bear his name. Awards are made every year or two in: 1) the theory of the kernel function and its applications in real and complex analysis; or 2) function-theoretic methods in the theory of partial differential equations of elliptic type with attention to Bergman's operator method.

About this Prize

A native of Poland, Bergman (pictured) taught at Stanford University for many years and died in 1977 at the age of 82. He was an AMS member for 35 years. When his wife died, the terms of her will stipulated that funds should go toward a special prize in her husband's honor. The AMS was asked by the Wells Fargo Bank of California, the managers of the Bergman Trust, to assemble a committee to select recipients of the prize. In addition the Society assisted Wells Fargo in interpreting the terms of the will to assure sufficient breadth in the mathematical areas in which the prize may be given.

The amount of the prize varies. The income distributed to the beneficiary may be used only for the purpose of financially aiding that person, including the cost of living, in pursuing the above described program of mathematics study and the award shall be made upon those restrictions.

AMS Actions in the wake of Russia's attack on Ukraine

Feb 22, 2022: President Ruth Charney released the following statement on ICM 2022:

The AMS leadership is alarmed by the current situation in Ukraine and its implications for the 2022 International Congress of Mathematicians (ICM), scheduled to take place in St. Petersburg, Russia. International exchange is essential to the growth and health of research mathematics. The ICM provides a unique opportunity to support and celebrate these connections, but not under current conditions. The AMS has no plans to send representatives to a meeting in St. Petersburg. We urge the International Mathematical Union not to hold the ICM in Russia in July 2022.

The AMS-NSF-Simons-ICM travel grant program has been suspended. Those who have already been approved for travel grants will receive further instructions from the AMS.

The American Mathematical Society (AMS) is a professional association of 30,000 individuals and 570 institutions worldwide dedicated to advancing mathematics research and scholarship and connecting the global math community through publications, meetings, advocacy, career development and more.

https://www.ams.org/news?news_id=6987

March 7, 2022: The Council unanimously approved the following statement:

The American Mathematical Society (AMS) strongly condemns the Russian invasion of Ukraine and is deeply disturbed by the resulting humanitarian crisis. We are extremely concerned for the safety and well-being of the Ukrainian people, including members of its large mathematics community and their families. The AMS stands in solidarity with the Ukrainian people and joins with the many voices around the world calling for an immediate halt to these hostilities and violations of international law.

The AMS recognizes that many Russian people, including many mathematicians, do not support the invasion. Some are bravely protesting in the face of persecution and suppression of dissent in Russia. Our thoughts are with all the people of Ukraine, as well as those who risk their freedom to support them.

https://www.ams.org/news?news_id=6990

According to AMS bylaws:

If the president and the secretary agree that a statement in the name of the Society is urgently needed and waiting for the next meeting of the Council would greatly reduce the impact of the statement, then the secretary shall communicate the proposed statement to the Council (making a good-faith effort to reach all members) and hold a vote, allowing at least one day for votes to be received after the communication. If favorable votes are received from at least two-thirds of the entire membership of the Council, and no more than two votes against it are received, then the statement will be made in the name of the Society. Actions taken under this procedure shall be reviewed by the Council at its next meeting, where a favorable vote of two-thirds of the entire membership of the Council shall be necessary to keep such a statement in place.

The Council will hold a vote on the above March 7 statement, in accordance with that last sentence.

March 10, 2022: A News Item was posted, sharing ways to support Ukrainian mathematicians:

Community efforts are underway to provide opportunities in the US and Canada for displaced Ukrainian mathematicians. Here are two ways you can get involved.

Joint CRM-ISM initiative in support of mathematicians in distress

Prompted by the events in Ukraine, the Centre de recherches mathématiques (CRM) and the Institut des sciences mathématiques (ISM) are offering a program in support of mathematicians in distress due to war, oppression, and persecution. The objective is to provide a temporary safe haven to international researchers in mathematical and statistical sciences, so that they can continue pursuing their high-quality research and training goals in a secure and welcoming environment. Applications are open to researchers at all levels, from graduate students to senior faculty.

Visiting positions and graduate school

A group of North American mathematicians have created a form for displaced Ukrainian mathematicians of any career stage to register their interest in finding employment or study opportunities in mathematics departments in the US and Canada. If you know of any refugee mathematicians from Ukraine, or of someone who might have a connection to them, please direct them to the form.

https://www.ams.org/news?news_id=6992

Submitted by Karen Saxe Associate Executive Director & Director of Government Relations March 11, 2022

The AMS Relationship with Russia & Ukraine in 2022

Mathematical Reviews

The Mathematical Reviews database covers 1,667 journals, with 71 journals based in Russia and 16 journals based in Ukraine. Mathematical Reviews has 24,860 reviewers, with 459 reviewers for MathSciNet based in Russia and 150 reviewers based in Ukraine.

We sell access to MathSciNet via EBSCOHost to a consortium in Russia. Russia typically pays us extremely late and we have provided a generous grace period. In 2021, there were 23 institutions participating in the consortium, and the subscription was worth \$31,000. We have not yet received payment for 2022.

Ukraine does not have a MathSciNet subscription. Ukraine is eligible for the MDC Developing Country program. In 2021, our international sales agent worked with the Ukraine's National Academy of Sciences. Our sales agent identified the institutions most likely to benefit from MathSciNet and put together an offer based on the MDC rate for these institutions. This proposal was accepted by Ukraine for 2022, but at this point all progress has stalled: we had not yet received a signed license agreement, list of IP addresses to provide access, or any payment information.

Journals

All AMS journal content over 5 years old is free and open to the world. For new content, AMS journals are accessed through subscription. There are no Russian institutions that subscribe to AMS journals. The AMS participates in Research4Life, which provides free or discounted journal access to certain countries. Research4Life has added Ukraine temporarily to the group of countries entitled to free access (it is officially eligible for discounted access in normal times).

The AMS owns and publishes two translation journals and also distributes one sale-of-service journal that originate in Russia. The AMS distributes one sale-of-service journal from Ukraine.

The *St. Petersburg Mathematical Journal* is a cover-to-cover translation into English of *Algebra I Analiz*, published six times a year in Russian by the mathematics section of the Russian Academy of Sciences. The English translation is owned by the AMS and is published in print and electronic formats. In 2021, we had 227 subscriptions to this journal and this journal netted the AMS \$181,000.

AMS also owns the rights to publish *Transactions of the Moscow Mathematical Society*, which is the English translation of *Trudy Moskovskogo Matematicheskogo ObshchestvaI*. This is published in print and electronic formats. In 2021, we had 275 library subscriptions to this journal and made \$86,000.

The *Moscow Mathematical Journal* is an international quarterly published by the Independent University of Moscow and the department of mathematics of the Higher School of Economics and is distributed by the AMS. We provide production and distribution services for a fee. In 2021, there were 110 subscriptions to this journal and our relationship netted the AMS \$11,000.

The *Theory of Probability and Mathematical Statistics* was founded in 1970 and from its inception was published as the Ukrainian journal at Taras Shevchenko National University of Kyiv and then followed by its republishing in English by the AMS as a cover to cover translation journal. Starting in 2020, the journal is now published in English jointly by at Taras Shevchenko National University of Kyiv and the AMS under a sale-of service agreement. We provide production and distribution services for a fee. In 2021, there were 110 subscriptions to this journal and our relationship netted the AMS \$35,000.

Membership

At a cost of \$20, AMS affiliate memberships are available to those residing in Russia and Ukraine. Affiliate AMS membership is available to mathematicians who reside in one of the World Bank's economies listed as low-income, lower middle-income, and upper middle-income. Currently, the AMS has 156 affiliate members in Russia and 61 in Ukraine. Russia also has 1 emeritus member, 4 introductory members, 3 life members, 1 regular member, and 2 unemployed members.

Respectfully, Catherine A. Roberts AMS Executive Director March 2022

LAST UPDATED 3/11/22 by LBB

LIST OF SELECTED MEETINGS, HOLIDAYS, AND RELIGIOUS OBSERVANCES FOR USE BY AMS STAFF WHEN SCHEDULING AMS MEETINGS

This is a list of dates and sites of various meetings, holidays, and religious observances that AMS staff has been instructed to avoid conflicting with when scheduling AMS meetings. It includes meetings of AMS Council, ECBT, ABC, Policy Committees, etc. This list is *NOT INTENDED TO BE ALL-INCLUSIVE* and *SHOULD BE USED IN CONJUNCTION WITH* the *Mathematics Calendar*: www.ams.org/meetings/calendar/mathcal.

This list is maintained by staff in the Executive Director Department. Please notify exd-staff@ams.org of changes.

DATE	MEETING/HOLIDAY/RELIGIOUS OBSERVANCE	SITE	CONTACT
January 1, 2022 (Sat)	New Year's Day		
January 4, 2022 (Tue)	AMS Council Meeting	Web Conference	Office of the AMS Secretary
January 5-8, 2022, (Wed-Sat)	Joint Mathematics Meetings (JMM)	Web Conference	
January 17, 2022 (Mon)	Martin Luther King, Jr. Day	All AMS Offices Closed	
February 17-20, 2022 (Thu-Sun)	American Association for the Advancement of Science (AAAS) Annual Meeting	Philadelphia, PA	
February 21, 2022 (Mon)	Presidents' Day	All AMS Offices Closed	
February 24-25, 2022 (Thu-Fri)	AMS Committee on Equity, Diversity, and Inclusion (COEDI) Meeting	AMS Headquarters Providence RI	Executive Director Dept
February 25, 2022 (Fri)	AMS Secretariat Meeting	AMS Headquarters Providence, RI	Office of the AMS Secretary
February 26, 2022 (Sat)	AMS Committee on Meetings & Conferences (COMC) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
March 11-13, 2022 (Fri-Sun)	AMS Sectional Meeting	University of Virginia Charlottesville, VA	
March 14-16, 2022 (Mon-Wed)	AMS Committee on Science Policy (CSP) Meeting	AMS Office of Government Relations Washington, DC	Office of Government Relations
March 19-20, 2022 (Fri-Sun)	AMS Sectional Meeting	Web Conference	
March 26-27, 2022 (Fri-Sun)	AMS Sectional Meeting	Purdue University West Lafayette, IN	

April 1, 2022 (Fri)	AMS Agenda and Budget Committee (ABC) Meeting	Web Conference	Executive Director Dept
April 2, 2022 (Sat)	AMS Council Meeting	Web Conference	Office of the AMS Secretary
April 15-23, 2022 (Fri-Sat)	Passover		
April 15, 2022 (Fri)	Good Friday		
April 16, 2022 (Sat)	Holy Saturday		
April 17, 2022 (Sun)	Easter		
May 5, 2022 (Thu)	Joint Policy Board for Mathematics (JPBM) Meeting	Washington, DC	
May 6, 2022 (Fri)	Conference Board of the Mathematical Sciences (CBMS) Meeting	Washington, DC	
May 12-13, 2022 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	Mathematical Reviews Ann Arbor, MI	Executive Director Dept
May 14-15, 2022 (Sat-Sun)	AMS Sectional Meeting	University of Denver Denver, CO	
May 18, 2022	AMS Committee on Committees	Virtual meeting	Office of the AMS Secretary
May 20, 2022	AMS Committee on Committees	Virtual meeting	Office of the AMS Secretary
May 30, 2022 (Mon)	Memorial Day	All AMS Offices Closed	
June 19, 2022 (Sun)	Juneteenth		
June 20, 2022 (Mon)	Juneteenth Observed	All AMS Offices Closed	
July 4, 2022 (Mon)	Independence Day	All AMS Offices Closed	
August 3-6, 2022 (Wed-Sat)	Mathematical Association of America (MAA) MathFest	Philadelphia, PA	
August 6-11, 2022 (Sat-Thu)	Joint Statistical Meetings (JSM)	Washington, DC	
August 12-13, 2022 (Fri-Sat)	International Mathematical Union (IMU) General Assembly	St. Petersburg, Russia	
August 15-23, 2022 (Mon-Tue)	International Congress of Mathematicians (ICM 2022)	St. Petersburg, Russia	
September 5, 2022 (Mon)	Labor Day	All AMS Offices Closed	
September 16-17, 2022 (Fri-Sat)	AMS Committee on Publications (CPub) Meeting	AMS Headquarters Providence, RI	Publications Dept

September 17-18, 2022 (Sat-Sun)	AMS Committee on the Profession (CoProf) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
September 17-18, 2022 (Sat-Sun)	AMS Sectional Meeting	University of Texas El Paso, TX	
September 22-24, 2022 (Thu-Sat)	AMS Committee on Education (COE) Meeting (includes Mini-conference on Education on Thu, Sep 22)	AMS Office of Government Relations Washington, D.C.	Office of Government Relations
September 25-27, 2022 (Sun-Tue)	Rosh Hashanah		
October 1-2, 2022 (Sat-Sun) TENTATIVE	AMS Sectional Meeting	University of Massachusetts Amherst, MA	
October 4-5, 2022 (Tue-Wed)	Yom Kippur		
October 7, 2022 (Fri)	AMS Agenda and Budget Committee (ABC) Meeting	Web Conference	Executive Director Dept
October 9-16, 2022 (Sun-Sun)	Sukkot		
October 10, 2022 (Mon)	Indigenous Peoples' Day	All AMS Offices Closed	
October 15-16, 2022 (Sat-Sun)	AMS Sectional Meeting	University of Tennessee Chattanooga, TN	
October 22-23, 2022 (Sat-Sun)	AMS Sectional Meeting	University of Utah Salt Lake City, UT	
October 29-31, 2022 (Sat-Mon)	SACNAS National Diversity in STEM Conference	San Juan, PR	
October 31, 2022 (Mon)	Joint Policy Board for Mathematics (JPBM)	Washington, DC	
November 11, 2022 (Fri)	Veterans' Day	All AMS Offices Closed	
November 17-18, 2022 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	AMS Headquarters Providence, RI	Executive Director Dept
November 24, 2022 (Thu)	Thanksgiving Day	All AMS Offices Closed	
November 25, 2022 (Fri)	Day after Thanksgiving	All AMS Offices Closed	
December 17-26, 2022 (Sun-Mon)	Hanukkah		
December 24, 2022 (Sat)	Christmas Eve		
December 25, 2022 (Sun)	Christmas		
December 26, 2022 (Mon)	Christmas Observed	All AMS Offices Closed	

January 1, 2023 (Sun)	New Year's Day		
January 2, 2023 (Mon)	New Year's Day Observed	All AMS Offices Closed	
January 3, 2023 (Tue)	AMS Council Meeting	Boston, MA	Office of the AMS Secretary
January 4-7, 2023 (Wed-Sat)	Joint Mathematics Meetings (JMM)	Boston, MA	
January 16, 2023 (Mon)	Martin Luther King, Jr. Day	All AMS Offices Closed	
February 20, 2023 (Mon)	Presidents' Day	All AMS Offices Closed	
February 23-24, 2023 (Thu-Fri)	AMS Committee on Equity, Diversity, and Inclusion (COEDI) Meeting	AMS Headquarters Providence, RI	Executive Director Dept
February 24, 2023 (Fri)	AMS Secretariat Meeting	AMS Headquarters Providence, RI	Office of the AMS Secretary
February 25, 2023 (Sat)	AMS Committee on Meetings & Conferences (COMC) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
March 6-8, 2023 (Mon-Wed)	AMS Committee on Science Policy (CSP) Meeting	AMS Office of Government Relations Washington, DC	Office of Government Relations
March 18-19, 2023 (Sat-Sun)	AMS Sectional Meeting	Georgia Institute of Technology	
March 20, 2023 (Mon)	Vernal Equinox	AMS MI Office Closed	
April 1-2, 2023 (Sat- Sun)	AMS Sectional Meeting	Virtual Meeting	
April 5-13, 2023 (Wed-Thu)	Passover		
April 7, 2023 (Fri)	Good Friday		
April 8, 2023 (Sat)	Holy Saturday		
April 9, 2023 (Sun)	Easter		
April 14, 2023 (Fri) TENTATIVE	AMS Agenda and Budget Committee (ABC) Meeting	Web Conference	Executive Director Dept
April 15-16, 2023 (Saturday-Sunday)	Central Sectional Meeting	University of Cincinnati, Cincinnati, OH	
April 22, 2023 (Sat)	AMS Council Meeting	Virtual Meeting	Office of the AMS Secretary
May 4, 2023 (Thu) TENTATIVE	Joint Policy Board for Mathematics (JPBM) Meeting	Washington, DC	

May 5, 2023 (Fri) TENTATIVE	Conference Board of the Mathematical Sciences (CBMS) Meeting	Washington, DC	
May 6-7, 2023 (Sat- Sun)	AMS Sectional Meeting	California State University Fresno, CA	
May 11-12, 2023 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	AMS Office of Government Relations Washington, DC	Executive Director Dept
May 18, 2023 (Thu) TENTATIVE	AMS Committee on Committees Meeting	TBD	Office of the AMS Secretary
May 29, 2023 (Mon)	Memorial Day	All AMS Offices Closed	
June 19, 2023 (Mon)	Juneteenth	All AMS Offices Closed	
July 4, 2023 (Tue)	Independence Day	All AMS Offices Closed	
August 2-5, 2023 (Wed-Sat)	Mathematical Association of America (MAA) MathFest	Tampa, FL	
August 5-10, 2023 (Sat-Thu)	Joint Statistical Meetings (JSM)	Toronto, Ontario, Canada	
August 20-25, 2023 (Sun-Fri)	International Congress on Industrial and Applied Mathematics (ICIAM)	Tokyo, Japan	
September 4, 2023 (Mon)	Labor Day	All AMS Offices Closed	
September 9-10, 2023 (Saturday- Sunday)	AMS Sectional Meeting	University of Buffalo (SUNY) Buffalo, NY	
September 15-17, 2023 (Fri-Sun)	Rosh Hashanah		
September 22-23, 2023 (Fri-Sat)	AMS Committee on Publications (CPub) Meeting	AMS Headquarters Providence, RI	Publications Dept
September 23-24, 2023 (Sat-Sun)	AMS Committee on the Profession (CoProf) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
September 24-25, 2023 (Sun-Mon)	Yom Kippur		
September 27-29, 2023 (Wed-Fri)	AMS Committee on Education (COE) Meeting (Includes CoE Mini- Conference on Wednesday, Sep. 27)	AMS Office of Government Relations Washington, DC	Office of Government Relations
September 29- October 1, 2023 (Fri- Sun)	Sukkot		

October 1, 2023	Last day of Sukkot		
(Sun) October 6, 2023 (Fri) TENTATIVE	AMS Agenda and Budget Committee (ABC) Meeting	Web Conference	Executive Director Dept
October 7-8, 2023 (Sat-Sun)	AMS Sectional Meeting	Creighton University, Omaha, NE	
October 9, 2023 (Mon)	Indigenous Peoples' Day	All AMS Offices Closed	
October 21-22, 2023 (Saturday-Sunday)	AMS Sectional Meeting	University of New Mexico Albuquerque, NM	
October 26-28, 2023 (Thu-Sat)	SACNAS National Diversity in STEM Conference	Portland, OR	
October 30, 2023 (Mon)	Joint Policy Board for Mathematics (JPBM) Meeting	Web Conference	
November 10, 2023 (Fri)	Veterans' Day Observed	All AMS Offices Closed	
November 11, 2023 (Sat)	Veterans' Day		
November 16-17, 2023 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	AMS Headquarters Providence, RI	Executive Director Dept
November 23, 2023 (Thu)	Thanksgiving Day	All AMS Offices Closed	
November 24, 2023 (Fri)	Day after Thanksgiving	All AMS Offices Closed	
December 4-8, 2023 (Mon-Fri)	AMS Joint International Meeting with New Zealand Mathematical Society and Australian Mathematical Society	Auckland, New Zealand	
December 7-15, 2023 (Thu-Fri)	Hanukkah		
December 24, 2023 (Sun)	Christmas Eve		
December 25, 2023 (Mon)	Christmas	All AMS Offices Closed	
January 1, 2024 (Mon)	New Year's Day	All AMS Offices Closed	
January 3-6, 2024 (Wed-Sat)	Joint Mathematics Meetings (JMM)	San Francisco, CA	
January 15, 2024 (Mon)	Martin Luther King Day	All AMS Offices Closed	
February 19, 2024 (Mon)	Presidents' Day	All AMS Offices Closed	
February 22-23, 2024 (Thu-Fri)	AMS Committee on Equity, Diversity, and Inclusion (COEDI) Meeting	AMS Headquarters Providence, RI	Executive Director Dept

February 23, 2024 (Fri)	AMS Secretariat Meeting	AMS Headquarters Providence, RI	Office of the AMS Secretary
February 24, 2024 (Sat)	AMS Committee on Meetings & Conferences (COMC) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
March 4-6, 2024 (Mon-Wed)	AMS Committee on Science Policy (CSP) Meeting	AMS Office of Government Relations Washington, DC	Office of Government Relations
March 9-10 (Sat- Sun) <i>Tentative</i>	AMS Sectional Meeting	Southeastern Sectional	
March 29, 2024 (Fri)	Good Friday		
March 30, 2024 (Sat)	Holy Saturday		
March 31, 2024 (Sun)	Easter		
April 20, 2024	AMS Council Meeting	Virtual Meeting	Office of the AMS Secretary
April 23-30, 2024 (Mon-Tues)	Passover		
May 4-5, 2024 (Sat-Sun)	AMS Sectional Meeting	San Francisco State University	
May 9-10, 2024 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	Mathematical Reviews Ann Arbor, MI	Executive Director Dept
May 27, 2024 (Mon)	Memorial Day	All AMS Offices Closed	
June 19, 2024 (Wed)	Juneteenth	All AMS Offices Closed	
July 4, 2024 (Thu)	Independence Day	All AMS Offices Closed	
July 23-26, 2024 (Tues-Fri)	Joint International Meeting with the Unione Matematica Italiana	Palermo, Italy	
August 7-10, 2024 (Wed-Sat)	Mathematical Association of America (MathFest)	Indianapolis, IN	
September 2, 2024 (Mon)	Labor Day	All AMS Offices Closed	
September 13-14, 2024 (Fri-Sat)	AMS Committee on Publications (CPub) Meeting	AMS Headquarters Providence, RI	Publications Dept

September 14-15, 2024 (Sat-Sun)	AMS Committee on the Profession (CoProf) Meeting	AMS Headquarters Providence, RI	Meetings and Professional Services
September 18-20, 2024 (Wed-Fri)	AMS Committee on Education (COE) Meeting (Includes CoE Mini- Conference on Wednesday, Sep. 18.)	AMS Office of Government Relations Washington, DC	Office of Government Relations
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October 2-4, 2024 (Wed-Fri)	Rosh Hashanah		
October 11-12, 2024 (Fri-Sat)	Yom Kippur		
October 14, 2024 (Mon)	Indigenous Peoples' Day	All AMS Offices Closed	
October 16-23, 2024 (Wed-Wed)	Sukkot		
October 26-27, 2024 (Sat-Sun)	AMS Sectional Meeting	University of California, Riverside	
October 31- November 2, 2024 (Thu-Sat)	SACNAS National Diversity in STEM Conference	Phoenix, AZ	
November 11, 2024	Veterans' Day	All AMS Offices	
(Mon)	Veteranis Buy	Closed	
November 14-15, 2024 (Thu-Fri)	AMS Executive Committee and Board of Trustees (ECBT) Meeting	AMS Headquarters Providence, RI	Executive Director Dept
November 28, 2024 (Thu)	Thanksgiving	All AMS Offices Closed	
November 29, 2024 (Fri)	Day after Thanksgiving	All AMS Offices Closed	
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December 25, 2024 (Wed)	Christmas	All AMS Offices Closed	
December 25, 2024- January 2, 2025	Hannukah		
December 31, 2024 (Tue)	New Years' Eve		
May 17-18, 2025 (Sat-Sun)	AMS Sectional Meeting	University of Denver, CO	
August 6-9, 2025 (Wed-Sat)	Mathematical Association of America MathFest	Sacramento, CA	
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January 4-7, 2026 (Sun-Wed)	Joint Mathematics Meetings (JMM)	Washington, D.C.	