

## 2022 Report to Council

### 4.2 The Committee on Equity, Diversity, and Inclusion

CoEDI met at AMS headquarters in Providence, RI on February 24–25, 2022 with some members joining virtually. The CoEDI chair for February 1, 2022–January 31, 2023 is Dennis Davenport of Howard University. The staff liaison to the committee is Leona Harris, Director of Equity, Diversity, and Inclusion. The agenda included an overview of the work and report of the AMS Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination, an update on the collection of demographic data of participants in AMS activities, an update on EDI initiatives underway in the division of Meetings and Professional Services, and a discussion with the chair of the Prize Oversight Committee regarding its plans to review the AMS Fellows Program. CoEDI voted to support the decision of the AMS President to endorse the CBMS Statement on Equity, Diversity, and Inclusion in the Mathematical Sciences and discussed the SEA Change initiative at AAAS and the work of TPSE to produce a set of guidelines for mathematics departments to engage in this program. Subcommittees include one to review existing AMS policy statements with an EDI lens and to help the AMS decide how and whether to engage in SEA Change.

CoEDI hosted an invitation-only listening session and sponsored a panel titled “Transforming Higher Education to Achieve Equity” at the rescheduled virtual 2022 Joint Mathematics Meetings. Both events occurred virtually on April 6, 2022.

CoEDI voted to recommend two items to Council (4.2.1 and 4.2.2 below). Both pertain to the March 2021 report from the AMS Task Force on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination. The report, titled Towards a Fully Inclusive Mathematics Profession, can be found here: <http://www.ams.org/about-us/understanding-amshistory>.

#### 4.2.1 AMS Apology Statement

The Task Force report contains the following recommendation:

*Accept responsibility for not fulfilling the AMS’s own commitment to increasing the participation of mathematicians of color in the profession, including Black mathematicians.*

Towards this goal, at its February 2022 meeting, CoEDI discussed a draft statement authored by AMS Council members and co-chairs of the Task Force, Francis Su and Kasso Okoudjou. CoEDI members voted unanimously to recommend adoption in the name of the Society of the statement in Attachment K to the April 2022 Council.

CoEDI recommended that Council adopt this statement (in the name of the Council) at this meeting and adopt it in the name of the Society once the waiting period has passed.

**Council adopted this statement.**

#### 4.2.2 Implementation of Recommendations from the Task Force Report

At CoEDI’s February 2021 meeting, the committee endorsed all recommendations of “Towards a Fully Inclusive Mathematics Profession”, the Report of The Task Force on Understanding and

Documenting the Historical Role of the AMS in Racial Discrimination. CoEDI is to provide an annual report to Council describing AMS progress on advancing the recommendations contained in the Task Force report. Attachment M briefly summarizes progress to date and indicates work currently underway. AMS Executive Director Catherine Roberts reported on behalf of Dennis Davenport, CoEDI chair.