

Committee on the Profession (CoProf)
Annual Report
2020

The Committee on the Profession (CoProf) held its annual meeting on October 17-18, 2020, virtually via Zoom. Wilfrid Gangbo (University of California, Los Angeles) chaired the meeting. Highlights of the full agenda are summarized in this document.

Agenda items that were endorsed by CoProf and will be taken to the Council for consideration:

- **Requiring AMS Membership of Centennial Fellowship and the Joan and Joseph Birman Fellowship for Women Scholars applicants:** CoProf recommended that the eligibility criteria for the Centennial Fellowship and the Joan and Joseph Birman Fellowship for Women Scholars require applicants to be members of the AMS.
- **Centennial Fellowship:** At the request of the Council in its January 2020 meeting, CoProf reviewed the prize description of the Centennial Fellowship. A recommendation was made to update the description of the fellowship.
- **Mathematics Programs that Make a Difference:** After discussing the subcommittee's report, CoProf recommended that the Mathematics Programs that Make a Difference become an AMS Council award and be bestowed at the JMM Awards Ceremony. CoProf also recommended a slight revision to the description of the program.
- **Fellowships and Prizes:** Douglas Allen reported on the development committee's recent activities and provided recommendations for CoProf to endorse. CoProf recommended the creation of an AMS Fellowship in support of Black Mathematicians, a Ciprian Foias Prize in Operator Theory (with an amendment to the description), and a series of Undergraduate Opportunity Awards.
- **AMS-MAA-Siam Joint Committee on Employment Opportunities (JCEO):** CoProf recommended that the JCEO committee be dissolved because its charge is no longer relevant.
- **AMS-ASA-MAA-Siam Data Committee (JTDATA):** CoProf recommended the charge of the committee be amended to include one non-voting member from the following societies, the Association for Women in Mathematics, the Caucus for Women in Statistics, and the National Association of Mathematicians.
- **Committee on Professional Ethics (COPE):** On April 25, 2020, the Council asked CoProf to study a report from COPE that recommended possible changes in the AMS Ethical Guidelines. A CoProf subcommittee recommended several modifications to the AMS Ethical Guidelines. CoProf voted to forward the recommendations to Council.

Other topics of discussion included transitioning the paraDIGMS program to an AMS program that focuses on diversity in graduate mathematics. Megan Turcotte will review membership related items in the By-Laws in consultation with the Office of the Secretary to bring more precise language to CoProf regarding a By-Law amendment.

After a lengthy conversation, CoProf compiled several suggestions to be forwarded to the Committee on Equity, Diversity, and Inclusion (CoEDI). Wilfrid Gangbo has reviewed the recommendations and will forward the following suggestions to CoEDI for consideration:

1. Establish joint initiatives and partnerships with minority-serving organizations (NAM, TODAS, SCANAS, HBCUs).
2. Enhance the culture of the mathematics community by strongly recommending that applicants complement mathematical contributions with a well-articulated broad impact on society.
3. Promote the equality of minority mathematicians within the broader context of the mathematical community.

CoProf also appointed three subcommittees, Members and Member Benefits, JMM Panel 2020/Impact of the Pandemic on the Profession, and a joint committee, Systemic Change at the Graduate Level with the Committee on Education (COE). CoProf members of the joint CoProf/CoE subcommittee tasked to assess the needs of career teaching faculty (CTF) in research departments will develop a policy statement expressing AMS support for CTF in research departments.

CoProf will hold its next meeting on September 25-26, 2021, at AMS Headquarters.

Torina Lewis
Associate Executive Director
November, 2020