

**Committee on the Profession**  
**Annual Report**  
**2019**

The Committee on the Profession (CoProf) held its annual meeting on September 21-22, 2019, at AMS Headquarters in Providence, Rhode Island. Wilfrid Gangbo (University of California, Los Angeles) chaired the meeting. There was a full agenda, the highlights of which are summarized below.

***Agenda items that were endorsed by CoProf and will be taken to the Council for consideration:***

- **AMS-MAA-SIAM Frank and Brennie Morgan Prize for Outstanding Research in Mathematics by an Undergraduate:** CoProf recommended some minor changes to the guidelines for this joint prize, including revisions that take into account upcoming changes in the management of the Joint Mathematics Meetings. The recommended changes also require the approval by the other two sponsoring organizations.
- **Centennial Fellowship:** At the request of the ECBT, CoProf reviewed the underlying principles involved in how the Centennial Fellowship is structured. It recommended changing the amount and frequency of this fellowship, so that two awards of approximately \$50,000 each would be made every other year, with the recipients given flexibility in how the fellowship amount is used.
- **Committee on Equity, Diversity and Inclusion:** CoProf recommended creating a new policy committee devoted to this topic. The new committee would subsume the Committee on Women in Mathematics (CoWiM) and have a much broader charge.
- **Mikhail Gordin Prize:** CoProf recommended creating this new prize, which would be jointly awarded with the European Mathematical Society to a junior mathematician from an Eastern European country working in probability or dynamical systems.

In addition, in response to a recommendation from CoProf, the April 2019 Council approved a Policy Statement on Equity, Diversity, and Inclusion. The January 2020 Council will be asked to decide whether that statement should be adopted “so as to speak in the name of the Society.”

CoProf’s annual review focused on activities and programs to inform students in the mathematical sciences about career opportunities in business, industry, and government (BIG) and about how to prepare for them. The review subcommittee contained several ideas that it encouraged the staff to consider pursuing.

In other business, CoProf discussed a review, jointly conducted with the Committee on Education (CoE), of the AMS Department Chairs Workshop. CoProf recommended that this event be taken over by CoE. CoProf also established a subcommittee to review membership-related items in the AMS Bylaws and a subcommittee (joint with CoE) to understand the needs of permanent teaching faculty and explore what the AMS might do to meet those needs. As the topic for its next annual review, CoProf chose to update its statements about the culture of research and scholarship in mathematics. Other topics of discussion included the AMS Policy

for Employment Advertisements, which was deemed satisfactory, and a letter submitted by the organization Spectra regarding ICM 2022.

CoProf will hold its next meeting on October 17-18, 2020, at The Westin Detroit Metropolitan Airport.

*T. Christine Stevens  
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November, 2019*